



# WINNER OVERSEAS LTD.

*A Complete Manpower Recruitment Solution*

## Company Profile



Visit us at:  
[www.winneroverseas.com](http://www.winneroverseas.com)

Govt. Approved Recruiting Agent Lic. No.RL-664



## Contact Us



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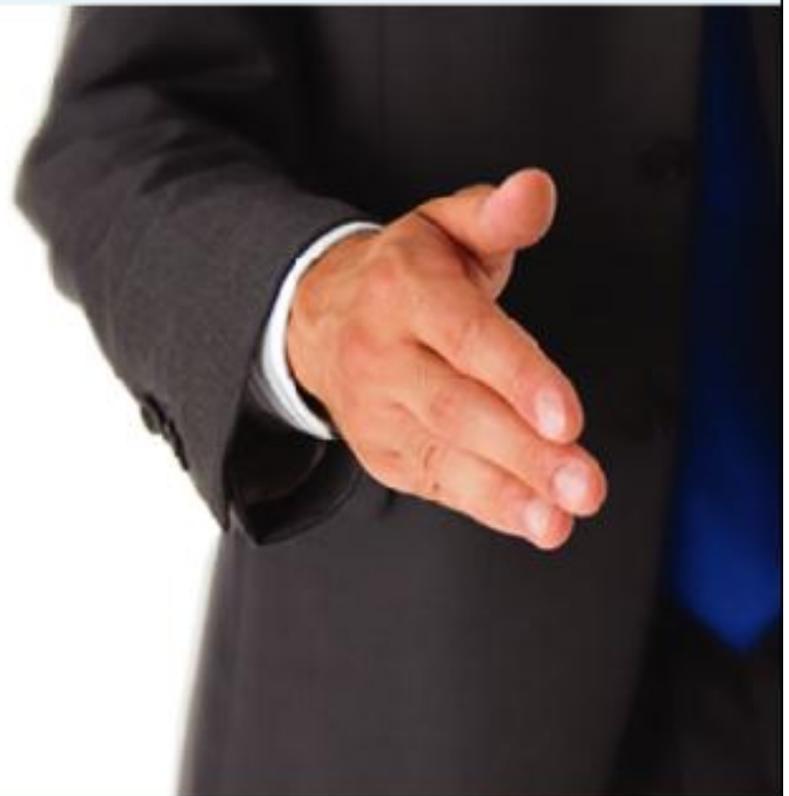
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-  **Bankers** Islami Bank Bangladesh Limited  
The City Bank Limited
-  **Membership** Bangladesh Association of International Recruiting Agencies (BAIRA).  
Association of Travel Agents of Bangladesh (ATAB)
-  **Helpline** +88-016-19999900    
+88-019-77787700



- ◆ Looking for an agency that have multi skilled professionals to interview, trade tests and select the reliable and responsible candidates for you?
- ◆ Looking for highly skilled professional candidates?
- ◆ Looking to fulfill your manpower requirement on time and from different countries?

Building an

**INCLUSIVE  
WORKFORCE.**



**“Winner Overseas Limited Is  
Ready To Help You Achieve  
That & More**



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## Message from the Managing Director



Assalamu'alaikum Wa-rahmatullah.

Overseas Cordial Welcome to Winner Overseas Ltd., which is representing services in the field of Manpower Recruitment for the global market as per its requirements in various categories. In this context, we especially welcome those people who are willing to work abroad diligently and earn handsomely whereby improving their living principles & quality of lifestyle.

We are holding valid license bearing RL-664 issued by the Government of Peoples Republic of Bangladesh. Our Office is located in 51/1, VIP Road, VIP Tower (9th Floor) Naya Paltan, Dhaka. Our firm has always believed in the philosophy of quality through our personal, timely, quality and profess services by our trained personnel all the time continue to uphold this distinction.

I would like to invite you to our office and give you chance to serve you with our excellent and prior services with that extra handle, which you will find to your full satisfaction, so what are you waiting for? If you are form any part of the globe and looking for skilled/semi-skilled manpower recruitment for Bangladesh , than you don't have to think twice, as ' I whom you can trust for any type of manpower recruitments.

Should you consider associating us with your projects in the form of sub-contacting, running and administering as Cordial welcome to Winner Overseas Ltd (WOL) , which workforce, or morally recruitment of manpower, inclusive is representing services in the field of manpower or exclusive of trade test, in Bangladesh, you will recruitment for the global market as per its requirements always find us prompt and responsive to meet your in various categories. We assure you to provide the most competent and befitting manpower in all field of the most competitive cost of the best satisfaction of our Principals.

Regards,  
MAHFUZUL HAQUE  
Managing Director WOL



# ORGANOGRAM



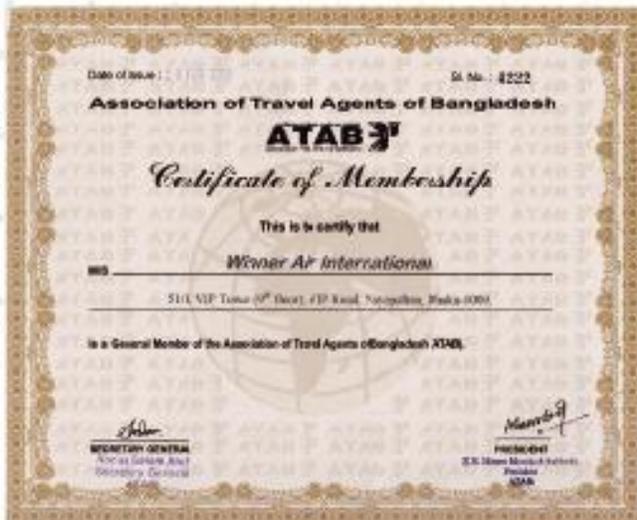




# Official Document Government Approved Recruiting Agent



TRADE LICENSE



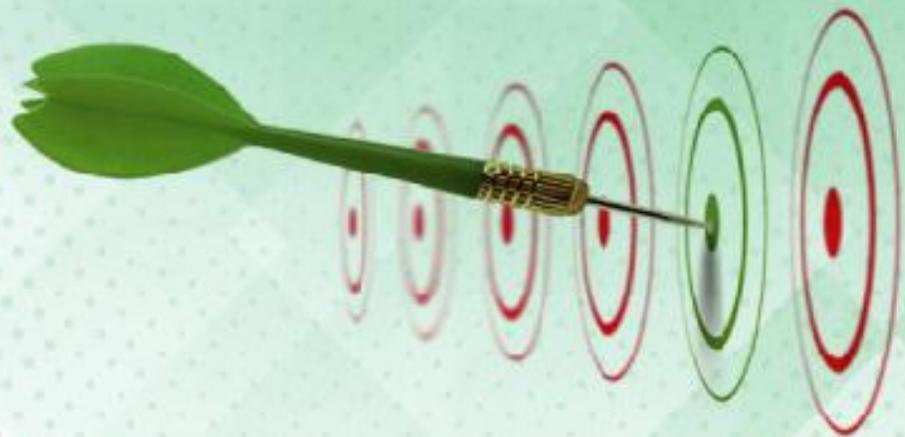
ATAB License



Travel Agency Registration Certificate



## Mission & Vision



### Our Mission :

WINNER OVERSEAS LTD dedicates itself to delivering a high-level of competency, professionalism and satisfaction - maintaining industry leadership while continuously improving clients and applicants relationship and sustaining a collaborative relationship with and among the Bangladesh government and foreign principals.

Our main objective is to contribute the country's national economy by transforming its huge manpower into human resources. In this context, we arrange proper employment for the skilled, semi-skilled, un-skilled, literate, illiterate and the poor people of the country through immigration in different countries of the world and make them self-reliant by bringing their economic well-being.

### Our Vision :

To be fanatically committed to the highest standards of excellence in our recruitment services and constantly seeking to build more effective ways to deliver to our customers, we recognize that consistency is critical to the achievement of our mission. We always act with a sense of urgency, respond quickly to client needs, and meet our commitments to provide only the best staffing services.





Winner Overseas Ltd. revolves around three (03) main principles;

1. Collaboration
2. Responsibility
3. Customer Service

## Values

that guide us

**COLLABORATION;** creates an effective and educated workforce, leading to a sense of community. We consider this imperative to success. We work together as a team, while also working closely with clients and candidates to achieve optimum results.



**RESPONSIBILITY;** at Winner we understand the responsibility we have to our clients and candidates alike. Both retention and commitment are crucial to enhance profitable growth for you our client.

**CUSTOMER SERVICE;** the consultants at Winner guarantee exceptional customer service. They hold clients requests at the core of their recruiting practice. Customer satisfaction is vital.



## Bangladesh at a Glance



Bangladesh emerged as an independent and sovereign country in 1971 following a nine month war of liberation. Over 98% of the people speak in Bangla. English, however, is widely spoken. The country is covered with a network of rivers and canals forming a maze of interconnecting channels. Being an active partner, Bangladesh plays vital role in the international and regional forum, particularly in the UN, Commonwealth and South Asian Association of Regional Cooperation (SAARC)

**Official Name:** People's Republic of Bangladesh.

**Head of the State:** President

**Head of the Government:** Prime Minister

**Independence Day:** 26 March

**Victory Day:** 16 December

**Mother Language Day:** 21 February-Recognized as International Mother Language Day by the United Nations 17 November in the year of 1999.

**Capital City:** The capital of Bangladesh is Dhaka with an area of 815.85 sq. km. and population of 12 millions, Dhaka is widely known as the city of mosques.

**Location:** A delta in South Asia, Bangladesh shares large borders with India and a small southern strip with Myanmar. Bangladesh is home to the Ganges, the Brahmaputra and the Meghna rivers and networks of smaller.

**Land Boundary:** Total 4,246 km, Myanmar 193 km, India 4,053 km. Border Countries are India and Myanmar

**Time Zone:** GMT + 6 hours

**Coast Line:** 580 km.



National Parliament House



National Martyr's Monument



National Shahid Minar



**White Water Lily**



**Royal Bengal Tiger**



**Hilsa Fish**

**Territorial Water:** 12 Nautical miles.

**Major Cities:** Dhaka, Chittagong, Khulna, Rajshahi, Sylhet, Barisal, Rangpur

**Satellite Station:** [Bohonia, Talibabari.](#)

**Resources:** Natural gas, Coal, Hard Rock, Lime Stone, Silica Sand, Ceramic Clay, Glass Sand, Timber, Granite, Radio-active sand and Arable Land.

**Principal Crops & Fruits:** Rice, Wheat, Jute, Tea, Tobacco Pulses Oil Seeds Spices, Sugarcane, Vegetables, Jack-Fruit, Banana, Mango, Coconut, Pineapple etc.

**Export Commodities:** Readymade garments, Raw Jute and Jute Goods, Tea, Leather, Frozen Fish and Sea Food, Naphtha, Ceramic Product, Light Engineering Products including Bi-cycle.

**Imports Commodities:** Wheat, Oil Seeds, Crude Petroleum, Raw Cotton, Fertilizer, Yarn, Machineries, Automobiles, Capital goods, Raw materials / Chemicals for Drugs etc.

**Principal Industries:** Readymade Garments and Garment Accessories, Jute, Tea, Textiles, Paper, Newsprint, Fertilizer, Leather and Leather goods, Cement, Fish Processing, Ship Building.

**Sea Ports:** Chittagong and Mongla.

**Land Ports:** Benapole, Tamabil, Burimari, Bibir Bazar, Sonamasjid, Teknaf, Banglabandha, Belonia, Ramgarh, Hilli.

**International Airports:** Hazrat Shahzalal International Airport-Dhaka, Hazrat Shah Amanat International Airport-Chittagong, MAG International Airport-Sylhet.



**Magpie**



**Ahsan Manzil, Old Dhaka**



Domestic Airports: Dhaka, Chittagong, Sylhet, Cox's Bazar, Takurgoan, Syedpur, Rajshahi, Jessoere & Barisal.

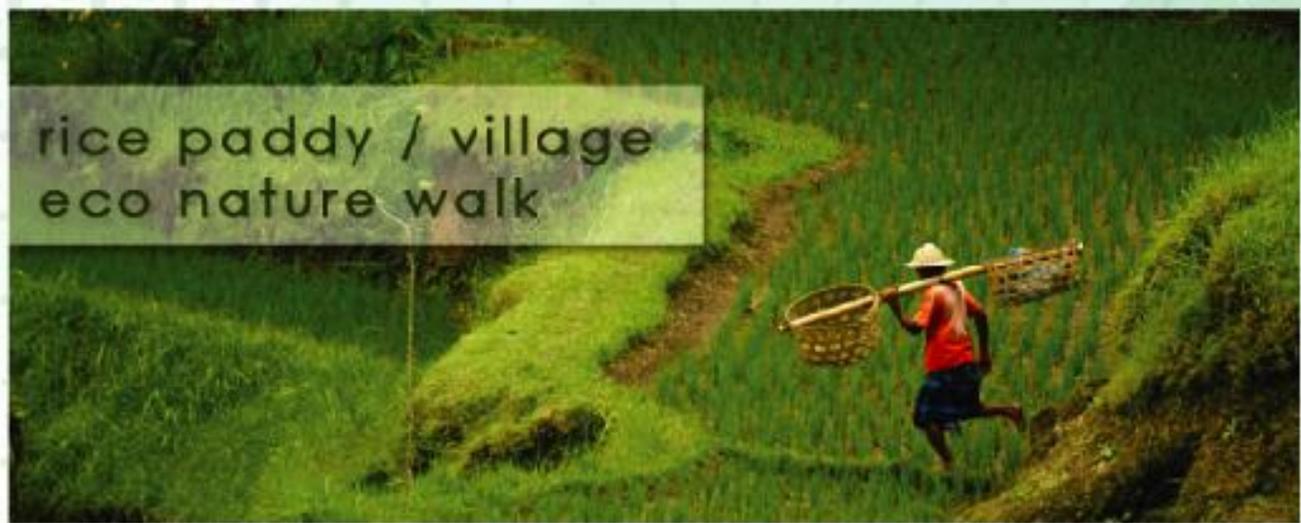
Roads & Railway: 2, 41,286 km. & 2,835.04 km.

Water Ways: 8,372 km.

Rivers: Padma, Meghna, Jamuna, Bramhaputra, Karnaphuli, Teesta, Dhaleshwary, Surma etc.



Deer, Sundarbans -  
Unesco World Heritage Centre



Population (2018): 16.64 million.

Density: 1077 per square kilometer.

Religion: Islam, Hinduism, Christianity, Buddhism and others. Muslim-88.2%, Hindus-10.7%, Christians & Others-1.1%.

Rainfall: 120-345 cm during monsoon (July-August).

Humidity: Highest 98% July, Lowest 36% December.

Temperature: Winter (November-February, Max 280c, Min 090c), summer (April-September, max 350c, Min 210c).

Popular Sports: Football, Cricket, Kabadi, Hockey, Swimming, Volleyball, Badminton, Chess.

Calling Country Code: +88

Villages- 87,319, Mouzas- 59,900, Unions- 4,484, Upazillas- 490, Districts- 64, Division- 8, City Corporations- 11, Municipalities- 306, Pourashova- 326, Police Station- 639.



## Bangladesh: Seeking Better Employment Conditions for Better Socioeconomic Outcomes

The Beneficial Advantages That Attract the Overseas Employers to Recruit Bangladeshi Workers are.

- ◆ Bangladesh is a Manpower pool with an ever increasing production of highly qualified skilled and un-skilled workers.
- ◆ The workers are equipped with the real and tested knowledge of modern technology.
- ◆ Bangladeshi workers are peace loving and religious minded with amiable disposition.
- ◆ Workers of Bangladesh are extremely loyal to their masters and devoted to their duties.
- ◆ Discipline, Patience, Perseverance, Efficiency and honesty are the salient features in the character of Bangladeshi workers.



- ◆ Bangladeshi workers are Dutiful, Faithful, Methodical and Calculative.
- ◆ Bangladeshis are hard-working by nature because survival is the first question of them.
- ◆ Bangladesh workers bear a good moral character. Workforces from Bangladesh are normally satisfied with the agreed wages.
- ◆ Manpower from Bangladesh stands for guarantee of quality work of any sort.
- ◆ Bangladeshi Manpower fields the highest outcome with the cheapest.
- ◆ Bangladeshi workers usually are not addicted to any sort of narcotic drugs or drinks, which makes a man unable to discharge his duties smoothly.



- ◆ Bangladeshi is endowed with highly productive labor force.
- ◆ As the per capita GDP and the standard of living in Bangladesh is relatively lower compared to other labor intensive countries such as Pakistan, India, Nepal, Thailand, resultant workers are the lower ones.
- ◆ The prescribed wages of Bangladeshi workers are absolutely lower compared to other countries, whether it is for an un-skilled worker or a fully skilled one.
- ◆ The Bangladeshi Government considering the present depressed economic condition prevailing in this region has significantly reduced the minimum standard Wages of the Bangladeshi workers for placement abroad.
- ◆ Being tropical countries, our workers are used to working in a hot climate, which conforms to climatic conditions of almost all the Middle-east and South Asian countries.
- ◆ Bangladeshi workers are loyal, hardworking, disciplined and multi-Skilled. Over the years, through their hard worked loyalty they built up an outstanding image which is unattainable by others.





## About Us

We are one of the most reputed recruitment establishments. Recognized by the Government of the People's Republic of Bangladesh. Our registration number is RL-664. Winner Overseas Limited (WOL) is the leading manpower supply agency of Bangladesh, whose services are trusted and admired throughout the country and beyond borders also.

Since its establishment, 19 years ago, WOL has proved itself a leader and trendsetter of manpower export all over the world. The graphs of its success are not showing a slow takeoff; rather it has tremendous achievements in this field. The data and facts prove us the best and the largest.

Our venture of the human resources export is covering vast area that goes across the seas. We are the company having successful operations of manpower export more than any other firm in the country. These operations were managed with numerous international firms based in Saudi Arabia, United Arab Emirates, Oman, Qatar, Kuwait, Bahrain, Libya and Malaysia.



### The Management

- ◆ Highly experienced professional and dedicated team.
- ◆ We-equipped office space with practical test facilities.
- ◆ Wide range of selection opportunities in different fields.
- ◆ More than Hundreds of satisfied clients around the world, worldwide network.



## Why Winner Is Different?

Winner overseas Ltd differs from traditional employment agencies in that it also operates a consultancy and training division that specializes in Quality, Safety and Environmental Management. We have developed an innovative Integrated Management system Framework, which incorporates our Quality, Safety and Environmental Systems to underpin this commitment.

- i. **Training:** We provide unique and wide-ranging training programs incorporating the very latest technological advancements and legislative charges.
- ii. **Recruitment:** Personnel of proven ability, from senior management and chartered engineers through to specialist skilled workers and commercial labor, to all business sectors.
- iii. **Consultancy:** We delivery expert relevant guidance tailored to fit and measurable improve each individual business in any industry sector anywhere in the world.



- iv. **Corporate Social Responsibility:** As a business with deep roots in the local community, Winner is involved with several charity endeavors and initiatives in its home county of Lancashire and across the Bangladesh.
- v. **Outstanding Customer Service:** We are dedicated to the highest standards of professionalism and best practice so you will be dealing with people that are committed to fulfilling your needs.



- vi. **Marketplace Intelligence:** WOL has built an extensive and enviable network of contacts over the previous 15 year, which enables us to deliver relevant candidates to you quickly.
- vii. **Comprehensive Database of Candidates:** WOL has a valuable and growing database of over 5000 candidates. This includes some of the most sought after and highly skilled personnel available.



- viii. **Technological Knowledge:** WOL has extensive in house technological expertise through a highly experienced IT team which enable us to offer bespoke solutions invoicing /timesheet process via winner online the creation of client micro sites.
- ix. **Advanced Security:** The office is protected with and advanced security system. All IT systems are backed up off site every 24 hour.





## What we do



WINNER is here to give you the unwavering assistance that you need and possesses a vast database of qualified candidates and ensures the availability of suitable applicants for any given industry and specialty.

WINNER begins prospecting candidates soon after receiving a job order from the Clients. First and foremost, we check to our computerized database to ensure that no stone is left unturned in our search for the best candidates. Secondly, we place an advertisement in leading newspapers, job fairs in various cities and provinces here in Bangladesh.

Our senior staffs and technical interviewers are tasked with the responsibility of pre-screening candidates to come up with a shortlist of the most qualified applicants who will then be endorsed to the Clients for interview and approval.

At this stage, the Clients shall be requested to send their representative to Bangladesh to conduct the final interview and trade test. We can also send the CVs of the most qualified candidates direct to the Clients if the first option is not feasible. What sets WINNER apart from other employment agencies is that we conduct our own set of rigorous trade tests over and above to give our Clients a first-rate selection of the best candidates for their job requirements.

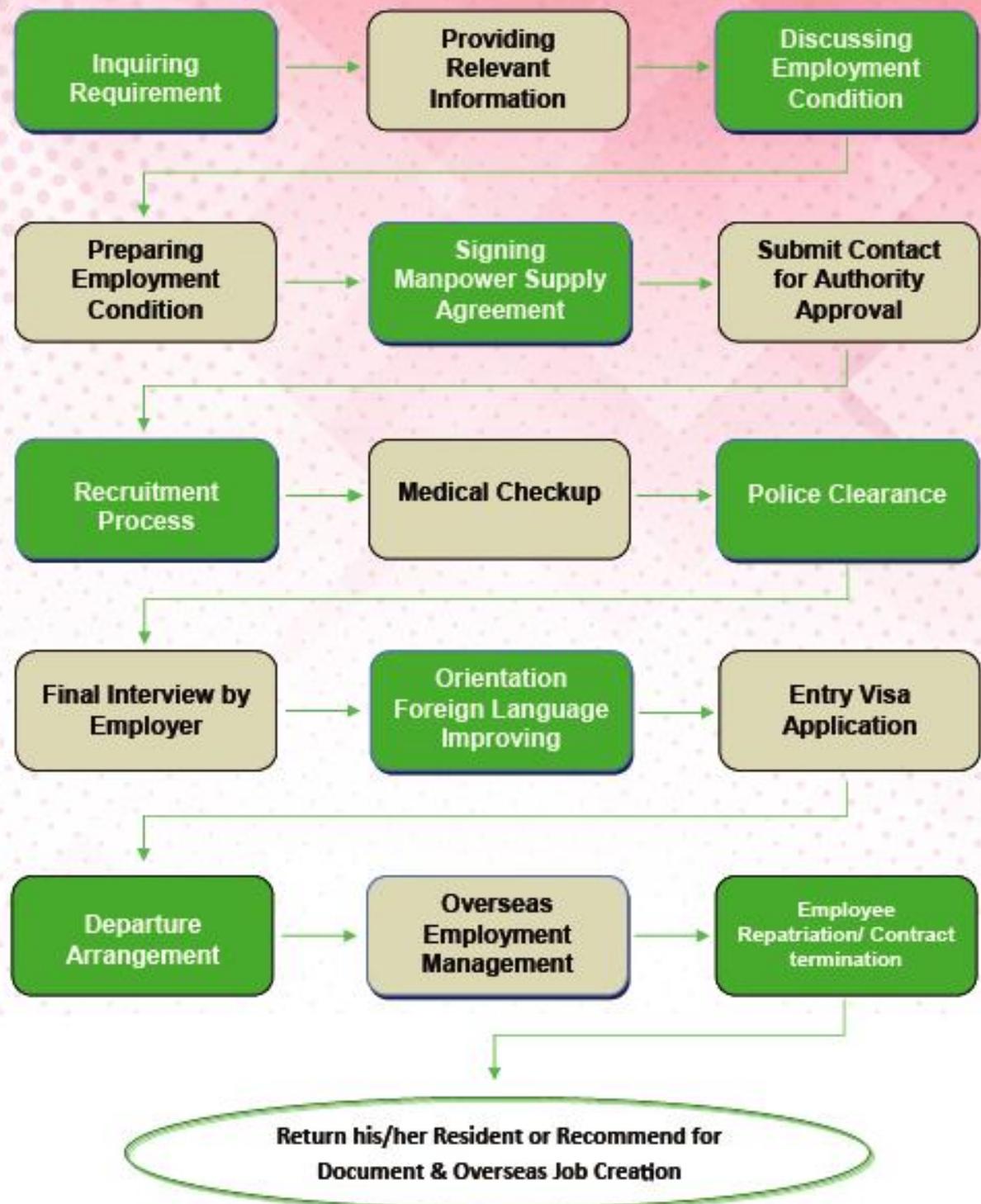
The selected workers are required to submit the following documents Applicants bound for overseas principles.

1. Passport
2. Police Clearance
3. Medical Certificate
4. Degree/Certificate

Before deployment, all contract workers shall be required to attend the official Pre-Departure Orientation Seminar facilitated by our organization.



## Recruitment Process





## Regulatory Documents

Winner's precise & technical recruitment procedure is divided into Eleven (11) parts advertisement in leading media, pre-screening, interview & trade test, medical checkup followed by documentation, visa Process, Orientation & Mobilization. After receiving the original visa documents we go to concern office (BMET) to complete the Govt. formalities. Upon Receipt the Following Formal Documents

(To be signed and stamped on your company letterhead):

### SAUDIA ARABIA

1. Visa Slip
2. Consulate Authorization letter (Wakala)
3. Electronic Wakala
4. Demand Letter (Should be attested by the Chamber of Commerce and Ministry of Foreign Affairs).
5. Special Power of Attorney (Should be attested by the Chamber of Commerce and Ministry of Foreign Affairs).
6. Commercial Registration (Legally translated into English language, if Necessary)
7. Sample Employment Contract (Between Employer and Employee)



### Libya, Qatar, UAE, Kuwait, Bahrain, Oman, Malaysia & Others

1. Demand Letter (Should be attested by the Chamber of Commerce and Ministry of Foreign Affairs).
2. Special Power of Attorney (Should be attested by the Chamber of Commerce and Ministry of Foreign Affairs).
3. Recruitment Agreement/ Agency Agreement (Between Employer and Recruiting Agency / Our Agency.)
4. Sample Employment Contract (Between Employer and Employee)
5. Guarantee Letter
6. Verification on documents and per approval



On receiving of the original document we move toward the Bangladesh Labor ministry for the pre-approval from the government. During the BMET may directly contact you for the authentication of the documents. On such cases we request you for your kind co-operation with this verification process.

#### Instruction for Employer

Demand Letter Attestation by the Bangladesh Embassy any employer willing to recruit manpower from Bangladesh will have to submit their demand letter of recruitment for attestation in Bangladesh Embassy with following documents.

- 1) Demand Letter. Specimen-I (Page-33)
- 2) Power of Attorney in favor of Recruiting Agency in Bangladesh. Specimen- II. (Page-33)
- 3) Copy of Employment Contract. Specimen- III. (Page-34)
- 4) Agency Agreement (Agreement between Employer and Recruiting Agency in Bangladesh). Specimen- IV. (Page-36)
- 5) Copy of the document granting permission of the competent authority to Libya/Malta/Tunisia for employment of Bangladeshi manpower.
- 6) Copy of the License of Recruiting Agent in Bangladesh.
- 7) A brief description and activities of the Company.

Permit for recruitment (From VI) and Demand Letter attestation.

The following are the documents to be attached along with Form-VI (Page-39)

- (a) Demand Letter-addressed to recruiting agent with details on account of number of persons to be employed, description of employment, qualification, eligibility, salary.
- (b) A specimen of the Employment Contract.
- (c) Commercial Registration (CR) copy of the sponsoring company.
- (d) Signatory copy (authorized signatories of the Sponsoring company).
- (e) Labor Clearance from Ministry of Manpower.
- (f) On the basis of above Permit for recruit (Form VI) and Demand Letter attestation,



## Recruitment Procedure

### 1. Permission From PROCTOR

On receipt of your requirement, we seek permission from Protector of Emigrants to avoid every possible in discrepancy.

### 2. ADVERTISEMENT

Following the authorization from our clients, we publish openings for a particular profession with complete job description in the leading newspapers and other popular Medias. For this purpose, we have appointed M/s Companion Advertising & Marketing.

We already have established decent relationship with the concerned govt. departments, embassy officials of various countries, different vocational and technical institute and extensive numbers of sub agents up to the root level in Bangladesh to arrange potential candidate for recruitment.

### 3. Pre-Selection BY EXPERTS

The applications we receive experience initial screening by our recruitment consultants.

Our Selection Panel, with is comprised of highly eligible experts, decides the eligible candidates for selection and short listing.

- a) We conduct interview reviewing CVs of applicants to meet our client's requirements,
- b) While conducting preliminary interview, we minutely review applicant's physical fitness, language & attitude etc.
- c) If desired by client, we forward a complete set of CVs to the clients for their review and evaluation.



### 4. Interviews & Trade Tests BY CLIENTS

The short listen candidates are called for an interview. Our selection panel and the representatives of our client interview them. They subject the candidates to a trade test to check the authenticity of the trade of the candidates.



- a) If the employer would like to have direct (Face to face) interview with the workers for selection, we make all the necessary arrangements for interview (As per the employer's instructions) upon getting the arrival date of the company's representative in BANGLADESH for the interview.
- b) In another case, we forward the sufficient number of CV's of suitable candidates as required, to the employer by express courier for the best selection.
- c) If needed, we could also arrange for an on-line interview (By telephone) in our office.
- d) After final selection by the client, a declaration is taken from the selected worker accepting our terms and conditions.

#### 5. Medical CHECKUP:

Short-listed worker will be sent to Govt. approved Hospital or clinic for medical examination (To the. GAMCA approved clinics, in case of KSA, Oman Visa)



After their medical fitness for employment, they will be eligible to sign the Employment contract. Medical examination to the Doctor/Hospital/ Clinic nominated by the concerned Embassy. A list of Medical cheek-up points is mentioned below:

List of the Medical Testing Points for Selected Candidates:

General Examination: Height, Wight, Blood Pressure, Head in Scalp, Pulse Rate.

Internal Test: Heart, Liver, Stomach, Intestines, Kidneys, Spleen.

E.N.T: Nose N Sinuses, Smell, Throat N Tonsil, Right Ear, Left Ear, Hearing.



X-Ray: Chest & Lungs, Cervical, Lumbar.

Chest Test: Lung, Tuberculosis.

Complete Analysis: Urine, Stool, C.B.C, E.S.R, Wasserman, Blood Group.

Other Iliacs: Nervous Disorder, Venereal Disease, Reflexes, AIDS Test.

OPHT: Right, Left, Fundus, Colour Vision.

#### 6. VISA PROCESS

After the medical checkup is done, we process for the visa for the candidates who are fit and qualify to travel. Soon the visa stamped, we keep inform the candidate's VISA status so that they get ready for departure. We will complete travel formalities upon receipt of endorsement of Visa and inform clients regarding departure of the candidate.



#### 7. Pre-Departure ORIENTATION

1. It is obligatory on us by the government to arrange pre orientation to the candidates before their departure.
2. Hence, we give them a thorough orientation about their employer's salary, working conditions, culture and manners etc.
3. We believe the orientation would help the candidates to insure a new climate to their working condition initially towards higher productivity.
4. The purpose of the orientation is to give the workers some suggestion of their place of work and environment before their departure so that they can adjust easily to their new environment on their arrival in the place of work.
5. We have designed the courses according to the country to orient for the workers getting deployed for foreign employment.



6. It is aimed to provide the knowledge of the immigration, the rules, and regulation of the concerned country, labor laws, along with ritual, social taboos, tradition and culture, and the basic knowledge of the language.

#### 8. RESERVATION & TICKETING

We have congenial links with Saudi Arabian Airlines, Biman Bangladesh Airlines, Gulf Air and other leading airlines. In fact, we are always in a better position to offer our services to our workers by faster, accurate and prompt reservations and in-time dispatch with a professional touch.

#### 9. Departure AGREEMENT

- a) The travel agreement is the final procedure.
- b) Before their departure, we make them the affidavit to be signed between the worker and the recruitment agency.
- c) After signing of the contract with the workers, we make travel arrangement. This also includes handling over all documents (original passport, air Ticket, and orientation certificate along with an orientation book) to the employee. As they are now ready to deploy.





**10. REGISTRATION:** The registration of the selected personnel with the Protector of Emigrants is our responsibility. Our staff and representatives work dedicatedly with a spirit of national service and they are our pride assets.

**11. FOLLOW-UPS:** Winner Overseas Ltd. keeps a constant track record through database of the exported manpower. We are always at hand to help. We are at the service of our countrymen. If at all through sheer bad luck, if any of the workers is deported, turns defaulter or is engaged in any controversy with our Principals, we never isolate or desert him at any cost. It is by all means a part of our job and duty to see that he gets maximum relief/help and we do our best to compensate him.





## Documentation Head

The individual files will be maintained for all selected candidates, which will contain the following documents.

- ◆ Application Received (AR) Form
- ◆ Passport- Original: For name, DOB, DOE, DOI, Place of Issue
- ◆ Personal Details: Mother, Father, Spouse and Children for overseas
- ◆ Complete Resume of Candidates
- ◆ Work Experience & Educational Certificates
- ◆ Academic Certificates
- ◆ Technical Qualification Certificates
- ◆ Driving License if any
- ◆ Ten PP size recent photographs
- ◆ Medical Report
- ◆ Employment agreement



### A. Immigration Clearance:

We also help the recruited candidates to obtain the immigration clearance from the Bureau of Manpower, Employment and Training (BMET) and we also assist the candidates to be familiar with the necessary for militias to be performed while going abroad like Embarkation form, Departure Form, Security clearance, etc.

### B. Departure of the workers:

After completion of the processes and formalities, we inform the employer company about the flight details and time of arrival in the latter's, by fax, e-mail or telephone & SMS. Then our office representative drops the employees Airport in Dhaka & Chittagong.

### C. Mobilization

On receipt of the visa we do the processing for the workers. We try to dispatch them as soon as possible. As per our experience, we dispatch them in around 10-15 days after receipt of the visa.

We brief the workers regarding the procedure to enter the airport, cross the immigration and the way during the flight to the destination. In addition, the procedure to clear the immigration in the destination, rules, regulations, traditions, culture, attitude towards the citizen and the other migrate workers of the concerned respective country.

With the best wishes, workers leave to the airport of their destination.



## MANPOWER SUPPLY SERVICES

WINNER OVERSEAS takes pride of its extensive and diverse experience in Recruiting & Supplying Bangladeshi Workers for the Industries as follows:



### Engineer & Technician

- ▣ Architect
- ▣ Landscape Architect (Graduate)
- ▣ Town Planner
- ▣ Draftsman
- ▣ Designer

### Civil Engineer

- ▣ Civil Engineer
- ▣ Diploma Engineer- Civil
- ▣ Construction Foreman
- ▣ Mason Foreman
- ▣ Carpenter Foreman
- ▣ Steel Fixer Foreman
- ▣ Painter Foreman
- ▣ Surveyors
- ▣ Plumber, Mason, Block Layer
- ▣ Upholsterer
- ▣ Carpenter (Door, Window & Shuttering)
- ▣ Carpenter (Furniture)
- ▣ Concrete Finisher
- ▣ Mosaic man- Labor
- ▣ General & Constriction Labor



### Oil & Gas Manpower

- ▣ Driller
- ▣ Maintenance Technician
- ▣ Drilling Engineer
- ▣ Petroleum Engineer
- ▣ Drilling Superintendent
- ▣ Plant Operation Engineer
- ▣ Field Service Technician
- ▣ Wire line Operator





### Mechanical Engineer

- ▣ Mechanical Engineer
- ▣ Mechanical Engineer-Diploma
- ▣ Mechanical (Heavy Equipment)
- ▣ H.E. Operator, H.D Driver
- ▣ Duct Man, Mechanic Instrument
- ▣ Mechanic (Radio & Multiples System)
- ▣ Mechanic (Air Compressor)
- ▣ Mechanic (Refrigeration & Motor Pump)
- ▣ Mechanic (Petrol, Diesel Engine)
- ▣ Mechanic (Gas Boiler , Hydraulic System)
- ▣ Mechanic (Telephone & PBX)
- ▣ Mechanic (Radio/ Television)
- ▣ Welder (Structural)
- ▣ Welder (X-ray)
- ▣ Pump Mechanic
- ▣ A/C & Refrigeration Tech.
- ▣ Denting Man
- ▣ Auto Painter Power Plant Operator
- ▣ Steel Metal Worker
- ▣ Steel Erector / Rigger
- ▣ Plumber, Sewerage Treatment Operator

### Security Section

- ▣ Security Manager
- ▣ Security Supervisor
- ▣ Security Area Supervisor
- ▣ Security Officer
- ▣ Security Guard



### Heavy Equipment Operators & Drivers

- ▣ Driver
- ▣ Car Driver
- ▣ Truck Driver
- ▣ Trailer Driver
- ▣ Heavy Equipment Driver
- ▣ Back Hoe Operator
- ▣ Crane Operator
- ▣ Vibrator Operator
- ▣ Dump Truck Driver
- ▣ Water Tank Truck Driver
- ▣ Forklift Operator
- ▣ Injection Molding operator
- ▣ Excavator operator
- ▣ Loader Operator
- ▣ Pump, Grader Operator





### Hotel & Restaurant Manpower

- ▣ Bartender
- ▣ Gardener
- ▣ Waiter / Waitress
- ▣ Guest Service Attendant
- ▣ Butcher
- ▣ Hospitality
- ▣ Cook
- ▣ Hairdresser
- ▣ Counter Attendant
- ▣ Janitor
- ▣ Dishwasher
- ▣ Laundry worker
- ▣ Taxi Driver
- ▣ Nail Maker
- ▣ Food Service
- ▣ Parking Attendant

### Garments Manpower

- ▣ Floor in charge
- ▣ Line in charge
- ▣ Supervisor
- ▣ Quality Controller
- ▣ Operator
- ▣ Machine Operator
- ▣ Iron Operator
- ▣ Wash Operator
- ▣ Helper
- ▣ Storekeeper
- ▣ Time Keeper
- ▣ Office Assistant
- ▣ Cleaner
- ▣ Office Boy
- ▣ Security Others





### Hospital & Healthcare Manpower

- ▣ Consultant Physician
- ▣ Resident Physician
- ▣ Resident Internal Medicine
- ▣ Resident Pediatrics & Surgery
- ▣ Resident OBS/ Gynae
- ▣ Dentist
- ▣ Staff Nurse (Male/Female)
- ▣ Wid wife
- ▣ O.R.C Charge Nurse
- ▣ Medical Record technician
- ▣ Pharmacist /Asst. Pharmacist
- ▣ Chemist
- ▣ C.S.S.D Technician
- ▣ X-Ray Technician
- ▣ Medical Asst.
- ▣ Ward Clerk
- ▣ Maintenance Supervisor
- ▣ Laundry Supervisor
- ▣ Cleaner



### Manufacturing Manpower

- ▣ Aluminum & Glass worker
- ▣ Processing worker
- ▣ Assembler
- ▣ Storekeeper
- ▣ Carry Man
- ▣ Tailor
- ▣ Electronic Worker
- ▣ Textile worker
- ▣ Machine Cleaner
- ▣ Tire tube repairer
- ▣ Mould Cleaner
- ▣ Electric worker





#### Agriculture Manpower

- ▣ Agriculture Engineer
- ▣ Agriculture Technician
- ▣ Veterinary Doctor
- ▣ Horticulturist- Gardener
- ▣ Agriculture Labor
- ▣ Farmer
- ▣ Animal Care
- ▣ Greenhouse
- ▣ Farming Operator
- ▣ General Worker
- ▣ Pickers
- ▣ Pruners
- ▣ Robbers

#### Printing Industry Manpower

- ▣ Production Manger
- ▣ Graphic Designer
- ▣ Sign Painter
- ▣ Photographer
- ▣ Processor
- ▣ Mounting Man
- ▣ Cameraman
- ▣ Scanning Operator
- ▣ Photo Compose Operator
- ▣ Proof reader
- ▣ Plant Maker
- ▣ Machine Supervisor
- ▣ Machine Foreman
- ▣ Machine Helper
- ▣ Cutting Machine Operator

#### Supervisor & Admin Personel

- ▣ Manager
- ▣ Finance Manager
- ▣ Personal Manager
- ▣ Administrative Officer
- ▣ Computer Programmer
- ▣ Computer Operator
- ▣ Telex Operator
- ▣ General Worker
- ▣ Chief Accountant
- ▣ Accountant
- ▣ Accounting Clark
- ▣ Air-Ticket Reservation
- ▣ Swimming Pool Technician
- ▣ Chemist
- ▣ Lab Technician
- ▣ Antenna Technician
- ▣ Broadcasting Engineer
- ▣ Broadcasting Technician
- ▣ Fire Fighting Operator
- ▣ Salesman
- ▣ Tailor
- ▣ Gardener
- ▣ Cleaner
- ▣ Sweeper
- ▣ Farm Helper Supervisors
- ▣ Land Surveyor
- ▣ Security Supervisor
- ▣ Super Market
- ▣ Departmental Stores
- ▣ Storekeeper
- ▣ Computer Operator





### Information Technology Manpower

- ▣ Auto Cad Draftsman
- ▣ IT Engineer
- ▣ Computer Engineer
- ▣ IT Supporter
- ▣ Computer Operator
- ▣ IT Technician
- ▣ Computer Technician
- ▣ Network System Administrator
- ▣ Consultant/Trainer
- ▣ Project Manager
- ▣ Database Administrator

- ▣ Supervisory Developer / Programmer
- ▣ System Analyst
- ▣ ERP / CRM Specialist
- ▣ Telecommunications
- ▣ Graphic Designer
- ▣ Test & Quality Assurance

### Childcare & Home Support Manpower

- ▣ Baby sitter
- ▣ Cleaner
- ▣ Helper
- ▣ House Maid
- ▣ House Labour
- ▣ House Driver
- ▣ House Nurse





### Demand Letter Specimen I

M/S WINNER OVERSEAS LTD.  
License No- RL-664  
Dhaka, Bangladesh.

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number :  
ID Number :  
Date of Issue :

Category	No. of Worker	Salary (PM)
General Labour	0.00	0.00
Total	0.00	0.00

Terms & Conditions

Period of Contract : 00 Year

Probationary Period : 00 Month

Air Passage (Both way) :

Accommodation :

Food :

Working hours per day : 00 Hours

Overtime Allowance :

Medical Allowance :

Transportation :

Vacation per year : 00 Days

Holiday : 00 Days

All other terms & conditions of service will be as per Labour Laws of Respective Country.

Thanking You,

Authorized Seal & Signature

### Power of Attorney Specimen II

We,  
M/S .....  
Address :

Do hereby appoint and nominate  
M/S. WINNER OVERSEAS LTD  
License No- RL-664  
Dhaka, Bangladesh.

To be our lawful Attorney and Recruiting agent in Bangladesh in respect of handling all the affairs concerning submission of passport(s) for the visa endorsement to the embassy, arrangement for their passage to work site and to sign all necessary document required by any concerned office (s) in Bangladesh in connection with the recruitment of workers to work with our company / organization.

This power of attorney valid for the recruitment of (00) Bangladeshi workers under our block.

Visa Number :  
ID Number :  
Date of Issue :

This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

Thanking you,

Authorized Seal & Signature



## Employment Agreement Specimen III

Day:	Date:	G. Date:
<b>FIRST PARTY</b>	<b>SECOND PARTY</b>	
Commercial Name: Commercial registration No: Date of issue: National ID: Place of Issue Address: Represented in this contract by:	Mr. / Mrs.: Nationality: Date of issue: Place of issue: Telephone No: Email: Post Address:	
<p>Where the will of two parties agree to work and cooperate were they offer and acceptance of all description considered legally on the following terms.</p> <p><b>1st Article: Occupation &amp; Place of Work</b>            The second party committed to work for the first party as follow:            Profession:            Department:</p> <p><b>2nd Article: Contract Period</b>            The two parties agree that this contract is govern the relationship between the two parties for .....Years by Georgian date start from the date of begin working for the first party and this contract will never be valid until this date.</p> <p><b>3rd Article: Probation</b>            The second party will be under probation for 3 months starts from the date of work beginning and the first party has the right to terminate the contract during the probation without previous announcement or reward or compensation in accordance to Saudi labor law.</p>	<p><b>4th Article: Date of Work Begging</b>            The second party shall start work within a maximum period of ..... days from the signature date otherwise this contract will considered as terminated.</p> <p><b>5th Article: The Monthly Wages</b>            The first party committed to pay for the second party a monthly salary ..... SAR /\$ by at the end of each month against the obligations at out in this decade and regulations issued by the first party.</p> <p><b>6th Article: Other Benefits</b>            Housing allowance:            Transportation allowance:            Food:            Medical:</p> <p><b>7th Article: Working hours</b>            The second party shall work for the first party (.....) hours per week excluding the prayer time and mealtime and Friday is official full paid weekend.            Overtime:</p>	



<p><b>8th Article: Public Holiday &amp; Other Vacation</b></p> <p><b>9th Article: Renewal &amp; Termination</b>          This contract is written in.....          at.....Dated.....          From two identical copies each has the same force and effect and each party will keep a copy to work under, and compliance with their provisions.</p> <p style="text-align: center;"><b>FIRST PARTY</b></p> <p><b>NAME:</b>  <b>SIGNATURE:</b>  <b>DATE:</b>  <b>PLACE:</b></p>	<p><b>10th Article: Rules of procedure</b>          Second party acknowledges he had seen a list of regular work and workers and a list of rewards and sanctions for the first party approved by the Ministry of labor and he acknowledge that list Affairs and personnel system applicable by laws, regulations, policies and procedures complementary approved by the employer and labor law.</p> <p style="text-align: center;"><b>SECOND PARTY</b></p> <p><b>NAME:</b>  <b>SIGNATURE:</b>  <b>DATE:</b>  <b>PLACE:</b></p>
---	--





## Agency Agreement Specimen IV

DAY:

DATE:

G. DATE:

### FIRST PARTY

Commercial Name:

Commercial registration No:

Date of Issue:

National ID:

Place of Issue:

Address:

### SECOND PARTY

M/S WINNER OVERSEAS LTD.

License No- RL-664

Nayapaltan, Dhaka-1000,

Bangladesh.

Where the Principal is an employer based in..... and wishes to hire worker for employment in his organization from Bangladesh and whereas the Agent is a company in Bangladesh which is licensed and experienced in the recruitment of workers and has the facilities and personnel to perform such recruitment services. Now it is hereby agreed as follow:

#### 1. General Provisions

- a. The Principal shall utilize the facilities and services of the Agent for the purpose of pre-selection, recruiting, processing and documentation of workers hired with the assistance of the Agent.
- b. The Agent shall use its best endeavors to obtain for the Principal the most qualified and suitable candidates, as per recruitments of the Principal.

#### 2. Responsibilities Of The Principal

- a. The Principal shall inform the Agent in writing of the vacancies available, giving the detailed job descriptions, Salary and other terms and conditions of services of workers.
- b. The Principal shall provide necessary documents to the Agent such as Demand letter Power of Attorney, Visa Advice, Visa Authorization Letter Services Contract, etc. of workers attested by Ministry of Foreign Affairs of country of Employment.
- c. The Principal shall send their representative to interview and select the workers directly.
- d. The Principal shall provide full information to the Agent well in advance about the recruitment plan and lifting schedule of the selected workers.
- e. Individual Service Contract shall be signed between the Principal and the workers after final selection of the workers.
- f. The Principal shall arrange to receive the workers at the airport upon their arrival.



1. Responsibilities To The Agent

- a. The Agent shall advertise the requirement of the Principal (If necessary) and forward the short listed CV's to the Principal for their further scrutiny.
- b. The Agent shall verify the authenticity of the certificates relating to the educational and professional qualifications and the personal or business reference of the applicants, if necessary.
- c. After receiving the names of short listed candidates from the Principal the Agent will inform the candidates of interview programme.
- d. The agent shall book suitable hotel accommodation for the recruiting delegation of the Principal in Dhaka as per Principals request and also receive the delegation at Dhaka Airport.
- e. The agent shall provide accommodation facilities for conducting interviews. If necessary Agent shall have to provide separate rooms for each interviewer with adjoining waiting room. There should be efficient secretarial, telephone and fax facilities. The Agent shall provide trade testing facilities where necessary. The Agent shall provide all logistic support to the representative of the Principal to make recruitment trip a success.
- f. The Agent shall arrange medical examination of the finally selected workers and the Agent will ensure that only the medically fit workers will be sent for employment.
- g. The Agent may also select workers on behalf of the Principal through a Committee of Experts if Agent is authorized to do so. But the Agent will always prefer selection of workers by the representative of the Principal directly.
- h. The Agent shall in all recruitment matters act loyally and faithfully to the Principal and observe all his directives and instructions.

2. Financial Standing

- a. The Principal may not pay any commission, fee, money to the Agent for recruitment processing and as service Charge for the service to be rendered for recruitment.
- b. The Agent shall realize service charge from the finally selected candidates as per the rates approved by Government of Bangladesh.
- c. The Agent shall not realize service charge from workers mentioned under clause 4.2 when the Principal agrees to pay services charge to the Agent for his service.

3. Guarantee

- a. The Agent shall guarantee supply of quality manpower and in case any candidate fails to complete successfully the three months probationary period he is repatriated, the Agent shall bear all the expense, for repatriation and replace him with another candidate this will apply only for those candidates selected by the Agent directly under his responsibility.
- b. The Principal shall guarantee employment of selected workers on the terms and conditions of service stipulated in the individual worker's service contract.



**1. Authority of Agent**

- a. The Agent shall not be authorized to incur debts or liabilities on behalf of the Principal nor shall the Agent enter into any agreement on behalf of the Principal nor bind or attempt to bind the Principal in any way unless expressly authorized in writing to do so by the Principal.
- b. The Agent shall not refer to them in any way other than as a Recruiting Agent for the Principal and shall neither describe themselves nor do anything which would lead third parties to believe that the Agent was acting as general Agent for the Principal.
- c. If Agreement are void or non-enforceable, the same shall not affect the remaining provisions of Agreement as they are independent of those void or non-enforceable terms. This Agreement may only be amended by mutual Agreement of the parties in Writing.

**2. Period of Agreement, Termination**

- a. The Agreement shall be valid for a period of ..... Years from the date stated above and may be terminated by either party giving 30 (thirty) days written notice prior to its expiry. In absence of such notice, the Agreement shall be automatically renewed on the same terms and conditions.
- b. The principal shall have the right to terminate this Agreement at any time by giving 30 (thirty) days notice in writing in any of the following events (a) If the Agent enters into liquidation either voluntarily or compulsorily. (b) For any reason the Agent is prevented from performing their duties. (c) If the Agent commits contractual breach on any the terms or conditions of the Agreement.

**3. NOTICE**

- a. Any notice given or served under this Agreement shall be in writing and to be sent by letter or fax addressed to the Principal or the Agent as appropriate.
- b. Such notice shall be deemed to be received and effective on the business day of receipt.

**4. Languages and Law:**

- a. English shall be the governing language of this Agreement and the Agent hereby warrants that: it has read and Understood all the terms and provisions herein, has no questions and agrees to be bound them.
- b. All disputes arising out of or in connection with this Agreement shall be settle amicably by both parties through faithful and sincere negotiations, failing which the disputes shall be submitted to the legal authority through the courtesy of Bangladesh Mission in ..... Signed this day the .....of .....



FORM -VI  
FORM OF APPLICATION FOR A PERMIT  
FOR RECRUITMENT

1. Name & Full address of the employer:
2. Statues (Company/a partnership firm Sole proprietor/ individual) (in case of a company of the registration certificate, and memorandum case of a firm. Copy of registration certificate Partnership deed shall be annexed to this application)
3. Has the applicant obtained the permission of his government to employ foreign workers?
4. Has the application arranged to obtain employment visa for the proposed number of workers? If yes, please specify whether the visa is on a block or individual basis.
5. How does the applicant propose to carry out recruitment?
6. What is the present requirement?  
(Please attach details of demand containing information about category of workers required, wages offered to each, number of total vacancy be filled up and a copy of employment contract of each category)
7. Has the applicant earlier employed any Bangladeshi workers in his establishment? If so, please give the total number.
8. Are there any pending complaints from the Bangladeshi workers? If so, please give details there of Undertaking.

I undertake that in the event of the above information being found to be incorrect or false in any respect, the permit shall be liable to be cancelled.

Signature of Applicant

Seal



## Our Performance

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

مؤسسة صالح المويشير للمقاولات  
SALEH AL MOISHEER EST

التاريخ: ٢ / ٨ / ١٤٢٤هـ

إنشاءات  
نظافة  
صيانة  
تشغيل

### DEMAND LETTER

Visa No. 1002579464  
Dated : 04/ 07/ 1424H  
M/ S. WINNER OVERSESAS  
LICENSE NO. RL- 664  
DHAKA, BANGLADESH.

After Greetings,  
We have authorized you to recruit our required workers from Bangladeshi on our behalf as follows :

Profession	Number	Salary
Cleaning Labour	82	400 SR.
AC & Refrizitor Tech.	02	700 SR.
G. Electrician	02	700 SR.
Plumber	02	700 SR.

Total 88 ( Eighty Eight ) persons.

#### Terms & Conditions :

Food	Free
Accommodation	Free
Medical & Uniform	Free
Air Passage (both way)	Free
Vacation per year	30 Days
Period of Contact	2 Years
Transportation	Free

Working hours 8 hours per day and 6 days a week.

All other terms and conditions as per Saudi Labour Laws..

Thanking you,

Prop. Saleh Saud Saleh Al-Moisheer

### خطاب الطلب

رقم التاشيرة: ١٠٠٢٥٧٩٤٦٤

التاريخ: ٠٧ / ٠٤ / ١٤٢٤هـ

السادة/ السعادة/ وينار الفريسيين ترخيص رقم -  
أر-إل ٦٦٤ دكا، بنغلاديش.

بعد التحية والاحترام لقد فوضناكم بهذا لاستقدام العمالة من بنغلاديش المنكورة التالية لخدمة عنا

المهنة	العدد	الراتب
عمل نظافة نوافذ	٨٢	٤٠٠ ريال
فني تركيب مكيف وتبريد	٠٢	٧٠٠ ريال
كهربائي عام	٠٢	٧٠٠ ريال
سبك	٠٢	٧٠٠ ريال

مجموعة ٨٨ ثمانية وثمانون شخصاً فقط بنود و شروط الأخرى:

مجثا:	الأكل
مجثا:	السكن
مجثا:	العلاج والزي
مجثا:	تذكرة السفر (ذهاب وإياب)
٣٠ يوم:	الإجازة السنوية
مستأن:	مدة العقد
مجثا:	النقل

ساعات العمل: ٨ ساعات يوماً، ٦ أيام لتتظم العمل الممارية في المملكة العربية السعودية. ولتم جزيل الشكر.

لصاحبها/ صالح سعود صالح المويشير



الجوف ص.ب. ١٧٩ هاتف ٦٢٤٤٢٣٨ - ٠٤ فاكس ٦٢٤٤٢٣٨ - ٠٤ من.ت. ٩٨٥٩ ٢٤٠٠٠٠٠



## Our Performance

إنشاءات

نظافة

صيانة

تشغيل

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

مؤسسة صالح الموشير للمقاولات

SALEH AL MOISHEER EST

التاريخ : / / ١٤٢٢ هـ

**POWER OF ATTORNEY**

Known to all men by these presents that we  
Saleh Al Moisher Est., K.S.A.

M/ S. WINNER OVERSESAS  
LICENSE NO. RL- 664  
DHAKA, BANGLADESH.

Hereby Appointed by us to be our Lawful  
Attorney and Agent the handle all Necessary  
work involve including deposit of registration  
fees, Etc. With the emigrants Govt. signing of  
Bangladesh Workers all document for their  
Passport and passage, this power of Attorney is  
valid for the recruitment of Against block.

Visa No. 1002579464  
Dated : 04/ 07/ 1424H  
Quantity : ( 88 ) Eightty Eight Visas only

The said Co. is also authorized to make  
Agreement and select them also sing contracts  
for this purpose on our behalf for the demand  
letter.

Thank You,

شكراً، وزارة الشؤون الخارجية

Prop. Saleh Sa... Moisher

١٤٢٤ هـ  
مستندات  
١٤٢٤ هـ - ٤  
التوقيع مطابق دون أدنى مسؤولية من محضرات المؤسسة  
مراجعة للمرجع

**خطاب تسوكيل**

ليكن معلوما للجميع بأننا مؤسسة صالح بن سعود  
بن صالح الموشير للمقاولات، المملكة  
العربية السعودية لقد فوضنا .  
السعادة/ وينار افرسيم ترخيص رقم -أر- إلى  
٦٦٤ دكا، بنغلاديش.

لقد قمنا بتعيينكم وكلاء شرعيين لنا ليقوموا نيابة  
لأكمال جميع الأمور المتعلقة بالاستقدام، إضافة إلى  
دفع رسوم التسجيل وغيرها واكتمال الإجراءات  
الرسمية من بنغلاديش والتوقيع على جميع الوثائق  
المطلوبة والتي تخص الاستقدام ان هذا التوكيل  
صالح لاستخدام

وموجب التأشيرة رقم : ١٠٠٢٥٧٩٤٦٤

التاريخ: ١٤٢٤/٠٧/٠٤ هـ

عدد التأشيرة: ( ٨٨ ) ثمانية وثمانون فقط

كما ان السادة المذكورين بعالية لهم الحق في التوقيع  
نيابة عنا على الاتفاقيات والمعقد في هذا المجال.  
كمالهم الحق في اختيار الأيدي العاملة بموجب  
خطاب الطلب المرفق.

ولكم منا جزيل الشكر .....

لصاحبها/ صالح سعود صالح الموشير



الجوف ص.ب. ١٧٩ هاتف ٦٢٤٤٢٣٨ - ٠٤ فاكس ٦٢٤٤٢٣٨ - ٠٤ ص.ت. ٣٤٠٠٠٩٨٥٩



Our Performance

**KHALED S. AL RADI**  
Trading Establishment  
Maintenance & Cleaning of  
Buildings



مؤسسة خالد بن سليمان الراضي  
التجارية  
للصيانة ونظافة المباني

Date : ١٣/١١/١٤٢٤ هـ

التاريخ : ١٣-١١-١٤٢٤ هـ

**DEMAND LETTER**

**خطاب الطلب**

M/SWEENAR OVERSEASE LTD  
Approved By Ministry Of Labour , Govt of  
Bangladesh. Reg. No. R. L. 664 .  
Please arrange to recruit the following  
personnel on the terms and conditions given  
below against the block visa:  
Number: 1002688890  
Dated: 13/11/1424H

المادة/ ويزار افرسيس ليميتد  
المعترف بوزارة العمل ، حكومة بنجلاديش  
رقم الرخصة: ار - ل - ٦٦٤  
نرجو التكرم بإرسال المستفيدين حسب الشروط  
والمواصفات الآتية وبموجب التأشيرة :  
رقم : ١٠٠٢٦٨٨٨٩٠  
والتاريخ : ١٣/١١/١٤٢٤ هـ

CATEGORY	NOS:	SAL (SR)
Cleaning labor	60	400
Total	60	

المهنة	العدد	الراتب
عمل التنظيف	٦٠	٤٠٠
المجموع	٦٠	

**TERMS AND CONDITIONS:**

Food & accommodation : free  
Medical & Uniform : free  
Air - passage (both way) : free  
Vacation per year : 15 days  
Period of contract : 3 years  
Transportation : free  
Probation period : 3 months  
Working hours 8 hours per day and 6 days in  
a week.  
All Other Terms And Conditions as per  
Saudi Labor Laws.

**الشروط والمواصفات :**  
الأكل والسكن : مجاناً  
العلاج والزي : مجاناً  
تذكر السفر (ذهاب + عودة) : مجاناً  
الإجازة السنوية : خمسة عشر يوماً  
مدة العقد : ٣ سنوات  
النقل : مجاناً  
فترة تجريبية ثلاثة أشهر  
ساعات العمل : ٨ ساعات يومياً و ٦ أيام بالأسبوع.  
فيما يتعلق بجميع الشروط الأخرى تكون طبقاً لنظام  
العمل والعمل المسارية في المملكة العربية السعودية.  
ولكم منا جزيل الشكر.

Thanking you,

GENERAL MANAGER

المدير العام

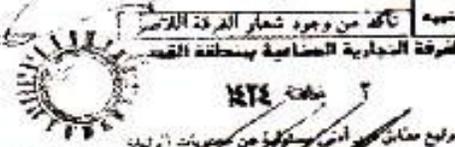
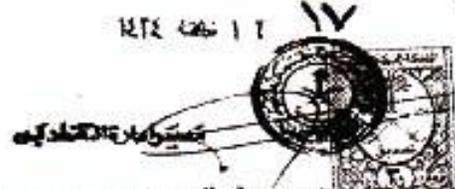
KHALID BIN SOLAIMAN AL RADHI

خالد بن سليمان الراضي

مستأدي وزارة الخارجية في فرع منطقة مكة  
والحكومة ضمن ساحة الخيام ، الترتيب دوت  
مستوفيتا عند الحاقه سات.



تسليمه  
تأكد من وجود شعار الفرقة اللاصق  
الفرقة التجارية الضامية بمنطقة القصيم







### Our Performance

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

الرقم: ١٠٠٥٥٥٦٥٧٥/٤  
التاريخ: ١٤٣٤/٩/١٧

مؤسسة صالح العويشير للمقاولات  
SALIH AL MOISHIR FOR EST.  
إحداثيات: مكة، جدة، تنجيد

#### Demand Letter

**MS WINNER OVERSEAS  
LIC. NO. RL-664 DHAKA  
BANGLADSH**

Based upon the power of attorney issued to you. We authorize you to recruit labours mentioned below upon ministry of Saudi foreign affairs. To employ persons from Bangladesh as follows:

Categories	No	Salary
CLEANING LABOUR	39	400
A/C TECH	1	700
ELECTRICIAN	1	700
PLAMBER	1	700

From visa no 1002553532 dated 1/6/1424. Contract duration is three years, duty 8 hors daily, 6 days weekly, accomodation, transportation, food and medical facilities are free and one way air ticket will be provided, after end of contact all others terms and condensations as Saudi labor laws. Thanking you.

السادة / وينار أفرسيس  
ترخيص رقم ار ال- ٦٦٤ دكا/بنجلادش  
السلام عليكم ورحمة الله وبركاته .. وبعد

تجدون بطيبة الوكالة التي صدرت منكم والتي بها نوكلكم لتوظيف واستقدام العمالة من بنجلاديش التالي ببياناتها :

المهنة	العدد	الرتب
عامل نظافة	٣٩	٤٠٠
فني تكييف وتبريد	١	٧٠٠
كهربائي مبانى	١	٧٠٠
سباك	١	٧٠٠

من التأشيرة رقم ١٠٠٢٥٥٣٥٣٢ وتاريخ ١٤٢٤/٦/١ والعقد ثلاث سنوات وثمان ساعات يومية لمستة أيام بالاسبوع والسكر والتنقل والمأكل والعلاج مجاناً وكذلك تذكرة العودة لبلادهم بعد نهاية العقد المحدد معه ، وما لم لتطرق إليه فبحسب نظام العمل السعودي ولائحة المؤسسة المعتمدة من وزارة العمل بالمملكة ولكم تحياتنا.

مؤسسة صالح العويشير للمقاولات

  
 مؤسس ورئيس  
 مؤسسة صالح العويشير للمقاولات  
 رقم الترخيص: ١٤٢٤  
 جدة ١٤٢٤

  
 مدير عام  
 مؤسسة وينار أفرسيس  
 رقم الترخيص: ١٩  
 جدة ١٤٢٤

هاتف: ١٧٩ ٤٤٤ ٤٤٤ - فاكس: ٤٤٤ ٤٤٤ ٤٤٤ - ص ب: ٩٤٩٩ - مكة ٢١٠٠٠





## Our Performance



رقم: ٢٤٤٩ / ١٧٤٩٤  
التاريخ: ١١/١٢/٢٠١١  
العنوان: ...

مؤسسة سعودية الموثيق للمقاولات  
**SAUD AL MWAJSHHEER EST.**

**Demand Letter**

Winner Overseas  
Govt. Approved recruiting Agent Lic  
No RL-664 Daka 51/1 VIP road MP  
power Top Floor, Nayapitan Dhaka  
1000 Bangladesh

Based upon the power of attorney  
issued to you. We authorize you to  
recruit labours mentioned below upon  
ministry of Saudi foreign affairs. To  
employ persons from Bangladesh as  
follows:

Categories	No	Salary
Cleaning labour	27	600
<b>Total</b>	<b>27</b>	

From visa no 1102015511 dated  
08/02/1430 H. Contract duration is  
three years, duty 8 hors daily, 6 days  
weekly, 21days yearly vacation,  
accommodation, transportation, food  
and medical facilities are free and one  
way air ticket will be provided, after  
end of contact all others terms and  
condensations as Saudi labor laws.

Thanking you.

Manager  
Saud Saleh AL mwaisheer

كتاب طلب العمالة

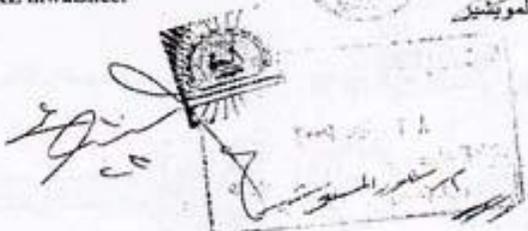
السادة / Winner Overseas  
Govt. Approved recruiting Agent Lic No RL-  
Daka 51/1 VIP road MP power Top 664  
Floor, Nayapitan Dhaka 1000 Bangladesh  
السلام عليكم ورحمة الله وبركاته .. وبعد

تجدون بعطية الوكالة الصادرة منا لكم  
والتي نوكلكم بها لتوظيف واستقدام العمالة  
من بنجلاديش التالي بياناتها :

المهنة	العدد	الراتب
عامل نظافة	٢٧	٦٠٠
الإجمالي	٢٧	

من التأشيرة رقم ١١٠٢٠١٥٥١١ بتاريخ  
١٤٣٠/٠٢/٠٨ هـ ، والعقد ثلاث سنوات  
ولثمان ساعات يومية لستة أيام بالأسبوع  
٢١ يوم إجازة سنوية مدفوعة والسكن  
والنقل والمأكل والعلاج مجاناً وكذلك  
تذكروا العودة لبلادهم بعد نهاية العقد  
المحدد معه ، وما لم نلتحق إليه فيحسب  
نظام العمل السعودي ولائحة المؤسسة  
المعتمدة من وزارة العمل بالملكة ولكم  
تحياتنا .

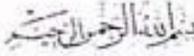
مدير المؤسسة  
سعود بن صالح المويشعير



الهاتف - فاكس - ١٧٩ - هاتف: ٠١١٢٤١٨٧٠ - ٠١١٢٤١٠٤١ - فاكس: ٠٤٦٢٤٤٢٣٨ - ص.ب. ٣٤٠٠٠٠٣٩٣١  
Jouf P.O.Box 179 - Tel 04 6241870 / 046249104 - Fax 04 6244238 - C.R. 3400003931



## Our Performance

  
 المملكة العربية السعودية  
 رقم الترخيص: ١١٠٢٠١٥٥١١  
 التاريخ: ٠٨/٠٢/١٤٣٠  
 المرفقات:

**POWER OF ATTORNEY**

Know to all present that we Saud Al mwisheer est. for contracting do hereby authorize MRS Winner Overseas Govt. Approved recruiting Agent Lic No 11-02-15511 - 1102015511 Daka 51/1 VIP road MP power Top Floor, Nayapitan Dhaka 1000 Bangladesh

To be our legal and lawful attorney in (Dhaka Bangladesh) they are authorized to recruit on be half of our office the manpower to complete the immigrating formalities and to stamp the visa for 27 Cleaning labour (twenty seven only ) From Bangladesh visa no : 1102015511 dated 08/02/1430 H.

Issued by Saudi foreign ministry according we sing. Thanks and best regards.

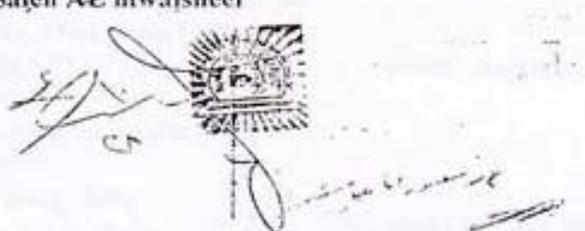
Manager  
Saud Saleh AE mwaisheer

  
 مؤسسة سعود للمقاولات  
**SAUD AL MWAISHEER EST.**  
 رقم الترخيص: ١١٠٢٠١٥٥١١

**تقويض**

نحن مؤسسة سعود المويشير المقاولات قد فوضنا مكتب Winner Overseas Govt. Approved recruiting Agent Lic No 11-02-15511 - 1102015511 Daka 51/1 VIP road MP power Top Floor, Nayapitan Dhaka 1000 Bangladesh لتكون وكيلنا في دكا - بنجلاديش لاستقدام العمالة التالي بيانها لنا بالمملكة العربية السعودية بالنيابة عنا وإنهاء إجراءات الجوازات والهجرة لعند ٢٧ عامل نظافة ( سبع وعشرون فقط ) من التسمية الممنوحة لنا برقم ١١٠٢٠١٥٥١١ بتاريخ ٠٨/٠٢/١٤٣٠ هـ من بنجلاديش . فنأمل من الجميع تسهيل مهمتهم في إنهاء ما يخص ذلك ولكم تسليماً .

مدير المؤسسة  
 سعود بن صالح المويشير



هاتف: ١٧٩ - ٠١١٤٤١١٧٠ / ٠١١٤٤١٠٤ - فاكس: ٠١١٤٤٤٣٨ - بريد إلكتروني: ٠١١٠٢٠١٥٥١١  
 Jouf P.O.Box 179 - Tel 04 6241870 / 040249104 - Fax 04 6244238 - C.R. 3400003037



Our Performance

**AL JALAL TRADING EST.**

Maintenance - Clean - Work Contractors

**مؤسسة الجلال التجارية**

صيانة - نظافة - تشغيل مقاولات عامة

التاريخ \_\_\_\_\_

তারিখ \_\_\_\_\_

**POWER OF ATTORNEY**

Know all men by these presents that we, AL- JALAL CONT.EST.SAKAKA AL JOUF Kingdom of Saudi Arabia do here by appoint.

WINNER OVERSEAS PEAOPLS LTD. LICENSE NO. RL -664 DHAKA - BANGLADESH.

Here by appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of Bangladesh signing all documents for their passport & passage.

This power of Attorney valid for the recruitment of (50) G/cleaning labor under our block:

Visa No; 1101240095  
Date 22/11/1428h  
This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

Thanking You,  
Manager of Establishment  
Salman Mohamad al jalal.

خطاب توكيل

ليكون معلوماً للجميع بأننا مؤسسة الجلال للمقاولات - ساكاكا الجوف - المملكة العربية السعودية لقد فوضنا السادة / وينار أفرسيس

ترخيص رقم : از ال ٦٦٤  
دكا - بنجلاديش

لقد قمنا بتعيينهم وكلاء شرعيين لنا بقوموا نيابة عنا لإكمال جميع الأمور المتعلقة بالاستخدام إضافة إلى دفع رسوم التسجيل وغيرها وتكتملة الإجراءات الرسمية من دولة بنجلاديش والتوقيع على جميع الوثائق المطلوبة والتي يخص الاستخدام أن هذا التوكيل صالح لاستخدام (٥٠) عامل نظافة عامة من بنجلاديش بموجب

التأشيرة رقم ١١٠١٢٤٠٠٩٥  
وتاريخ ١١/٢٢/١٤٢٨هـ

كما أن السادة المذكورين بعاليه هم الحق في التوقيع نيابة عنا على الاتفاقيات والعقود في هذا المجال كما هم حسن اختيار الأيدي العاملة بموجب خطاب الطلب المرفق ولكم جزيل الشكر ...

سلطان محمد الجلال








## Our Performance

**AL-SANAD AL-MONJIZ**  
RECRUITMENT  
License no 601



## السند المنجز

لاستخدام الأيدي العاملة  
ترخيص رقم ٦٠١

N: 0334

### تفويض

أنا / ..... بشان محمد عبد الله آل كايد ..... سعودي الجنسية  
رقم البطاقة ١٠١٧٤٨٦٩٦٨  
أفوض السادة : مكتب السند المنجز للاستخدام  
وذلك فيما يختص بإنهاء إجراءات التأشيرة رقم ..... وتاريخ .....  
١٤٢٨ / ١ / ٢٣

عدد	مهنة	عدد	مهنة	عدد	مهنة	عدد	مهنة
٣٣	عامق نظافة عامة						

وللمكتب المذكور حق الاختيار واتمام كافة الإجراءات وتوقيع المستندات اللازمة والخاصة بذلك  
كما أمنحه حق توكيل من يراد من شركات أو مكاتب العمالة ليقوم مقامه تحت مسؤوليته .

التوقيع : .....

سعادة فنصل عام المملكة العربية السعودية في ..... بشان ..... المحترم  
سعادة رئيس القسم القنصلي بسفارة خادم الحرمين الشريفين في ..... المحترم

السلام عليكم ورحمة الله وبركاته

وبعد / بناء على التفويض المعطى لنا بعاليه ، وتأكيداً لمسئوليتنا الكاملة عن صحة التوقيع حيث قام بالتوقيع أمامنا  
وانسجاماً مع نظام الترخيص المعطى لنا من وزارة العمل برقم ( ٦٠١ ) .

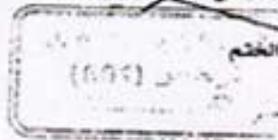
فإننا نفوض السادة / ..... وبنار الفرعين ترخيصهم رقم أزل : ١٧٤٠ .....  
وذلك لإنهاء كافة الإجراءات لتخديق طلب مفوضنا وللمذكورين حق مراجعة أي جهة أخرى حتى ترحيل المطلوب  
استخدامهم إلى المملكة . فنأمل قبول هذا التفويض تحت مسؤوليتنا .  
وتقبلوا خالص تحياتنا !!!

تصديق وزارة الخارجية

تصديق السفارة التجارية

السند المنجز للاستخدام

التوقيع





## Our Performance

أعمال الأوائيل للإستقدام  
Amal Al Awa'el For Recruiting  
عبد الوهاب سعد الدعجم  
Abdul Wahab Saad Al-Dajam  
(ترخيص رقم: ٢٣٠)

2101

تفويض

انا السيد / مؤسسة الجلال التجارية الجنسية السعودية ١٠٤٥٨٠٦٧٧٢  
افوض السادة / مكتب أعمال الأوائيل للإستقدام - ص. ب. ٢٤٦٢٣٠ - الرياض ١١٣١٢  
وذلك فيما يختص بإنهاء التأشير رقم ١١٠١٢٤٠٠٩٥ بتاريخ ١١/ ٢٢ ٢٧ ١٤  
عدد ٥٠ المهنة: عامل نظافة  
وللمكتب المذكور حق مراجعة مكتب استخدام الأفراد واستخراج التأشير اللازمه وحق الاختيار واتمام كافة الاجراءات  
وتوقيع المستندات اللازمه والخاصه بذلك. كما امنحه حق توكيل من براه من شركات او مكاتب ليقوم مقامه وتحت  
مسئولته.  
اسم صاحب التأشير: مؤسسة الجلال التجارية التوقيع:

سعادة قنصل عام المملكة العربية السعودية في بنجلابيش حفظه الله  
سعادة القسم القنصلي بسفارة خادم الحرمين الشريفين دكا حفظه الله  
السلام عليكم ورحمة الله وبركاته ...  
وبعد بناء على التفويض المعطى لنا من وزارة العمل برقم (٢٣٠)  
هائنا نفوض السادة: مكتب وبنار افرسيس رقم الرخصة / ار - ال - ٦٦٤  
رعايته: هاتف: .....

وذلك لإنهاء كافة الاجراءات لتحقيق طلب مفوضنا وللمذكورين مراجعة أي جهة اخرى حتى ترحيل المطلوب استقدامهم  
الى المملكة. فنامل قبول هذا التفويض تحت مسئوليتنا. وتقبلوا تحياتنا...

التوقيع:   
اسم صاحب التوقيع: عبد الوهاب سعد الدعجم  
صفته: صاحب المكتب (المدير العام)  
رقم السجل المدني: ١٠١٠٨٧١٨٥١١

الفرقة التجارية الصناعية بالرياض  
توقيع سكرتير: عبد الوهاب سعد الدعجم  
٢٠٦٨٠٠٠  
إحدى مجموعة الد...  
Al Dafem Trade Group

٣٧١٧٥٥٥



## Our Performance

Achievement Springs company branch  
General Contracting for buildings  
S.t: 1010441172

فرع شركة يتابع الانجاز  
للمقاولات العامة للمباني  
س.ت: ١٠١٠٤٤١١٧٢

### DEMAND LETTER

M/S:- WINNER OVERSEAS LTD

LIC. NO. RL # 664

DHAKA - BANGLADESH

Please arrange to recruit the following personnel

on the terms & conditions given below against the block .

Visa Number : ( 1301324142)

\* VISA DATE : ( 12 / 02 / 1438 H )

category	Qty	Salary
Windows Cleaner Labour	(19)	800 SR

### خطاب طلب

السادة / وينار افرسيس ليميتد

ترخيص رقم : ار ال # ٦٦٤

بنكا - بنجلاديش

نرجو بارسال المتقدمين حسب الشروط

والمواصفات الآتية : وبموجب

التأشيرة رقم : ( ١٣٠١٣٢٤١٤٢ )

\* تاريخ التأشيرة : ( ١٢ / ٠٢ / ١٤٣٨ هـ )

المهنة	العدد	الراتب
عامل نظافة نوافذ	(١٩)	٨٠٠ ريال سعودي

### Terms & Conditions :

Medical , Accommodation : Free

Air passage Both way : Free

Vacation per year : 45 Days

Working hours per day : 10 hours

Period of contract : 2 years

All other terms & conditions as per  
Saudi Labor laws .

Thanking you so mush...

### الشروط والمواصفات :

العلاج ، السكن : مجاناً

تذكرة السفر ذهاباً وارجاباً : مجاناً

الاجازة السنوية : 45 يوماً

ساعات العمل في اليوم : ١٠ ساعات

مدة العقد : 2 سنة

وجميع الشروط الأخرى طبقاً لقوانين  
المملكة العربية السعودية .

ولكم جزيل الشكر ...



المملكة العربية السعودية - الرياض - حي الندوة - شارع النهر - جوال : ٠٥٢٣٣٥٢٦٦ - جوال : ٠٥٦٣٧١٧٤٢  
Saudi Arabia - Riyadh - Nadwa neighborhood-nahr st - Mobile: 0542352268 - Mobile: 0563712742



## Our Performance

Achievement Springs company branch  
General Contracting for buildings  
S.t: 1010441172

فرع شركة بنابيع الانجاز  
للمقاولات العامة للمباني  
م.ت: ١٠١٠٤٤١١٧٢



سعادة القنصل العام المملكة العربية السعودية  
المحترم

سعادة رئيس القسم القنصلي بسفارة خادم الحرمين الشريفين  
في دكا - بنغلاديش

السلام عليكم ورحمة الله وبركاته،

تحية واحترام،

نفيد سعادتكم بأننا قد أصدرنا تفويضنا إلى السادة / وينار أفرسيس ليميتد - وكاله  
الاستقدام المعترف بالحكومة . رقم الرخصة ار ال ٦٦٤ - دكا - بنغلاديش، وذلك  
لتوقيع جميع المستندات وتقديم الجواز واستلام التأشيرة من سفارتكم الموقر نيابة عنا  
لاستقدام عدد (١٩) بمهنة ( عامل نظافة نوافذ ) - من بنغلاديش.  
يرجى من سعادتكم التكرم بالأمر على من يلزم سفارتكم الموقرة باعتماد هذا التفويض  
وإصدار تأشيرة العمل المطلوبة من تأشيرات لنا التأشيرة رقم: (١٣٠١٣٢٤١٤٢) ،  
تاريخ: (١٤٣٨/٠٢/١٢ هـ) ، رقم الاستقدام : (٧٠٠٩٣٩٤٧٠٦) .

نرجو التكرم بالسرعة في انهاء الإجراءات .

شاكرين ومقدرين لمساهمة تعاونكم وتفضلوا بقبول فائق الاحترام،،،،،

المدير العام



جوال : ٠٥٢٣٥٢٢٦٨ - ٠٥٦٣٧١٢٧٤٢  
Saudi Arabia - Riyadh - Nadwa neigh



المملكة العربية السعودية - الرياض  
2268 - Mobile: 0563712742



## Our Performance

### RUKKAN AL-MASAFI CO.

For Contracting  
C.R. 1010488775



### شركة ركن المسافي

للمشاوولات  
س.ت: ١٠١٤٨٨٧٧٥

#### DEMAND LETTER

#### خطاب طلب

M/S. WINNER OVERSEAS LTD.  
Lic. No. RL- 664  
Dhaka – Bangladesh

المصداق/ وينار أفرسيس ليميتد  
ترخيص رقم: أر ال - ٦٦٤  
بنكا - بنغلاديش

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية وبموجب

Visa Number: 1301369759  
Date of Issue: 22/04/1438H

التأشيرة رقم: ١٣٠١٣٦٩٧٥٩  
التاريخ: ٢٢/٤/١٤٣٨هـ

Category	Qty	Salary+Food	الراتب + الطعام	العدد	التمهنة
Window Cleaning Labour	50	800+200SR	٨٠٠+٢٠٠ ريال	٥٠	عامل نظافة نوافذ
Total	50	Only	فقط	٥٠	مجموع

#### Terms & Conditions:

#### الشروط والمواصفات:

Medical, Accommodation	: Free	مجانا	: العلاج، السكن
Transportation	: Free	مجانا	: المواصلات
Air Passage (Both way)	: Free	مجانا	: تذاكر السفر (ذهاب وإياب)
Vacation per year	: 21 Days	: ٢١ يوما	: الإجازة السنوية
Working hours per day	: 8 hours & 6	: ٨ ساعات و 6	: ساعات العمل في اليوم
days a week			: ستة أيام في الأسبوع
Period of Contract	: 2 years	: ٢ سنة	: مدة العقد
All other terms & conditions as per Saudi Labour Laws.			: وجميع الشروط الأخرى طبقا لقوانين المملكة العربية السعودية.

Thanking you.

ولكم جزيل الشكر.

General Manager

المدير العام



المملكة العربية السعودية - الرياض - النهضة - طريق الأمير بندر - جوال: ٥٦٦٦٦٧٢٢٨  
Kingdom of Saudi Arabia - Riyadh - Al-Nahda - Prince Bander Road - Mob: 0566667228



## Our Performance

RUKKAN AL-MASAFI CO.

For Contracting

C.R. 1010488775



شركة ركن المسافي

للمقاولات

س.ت. ١٠١٠٤٨٨٧٧٥

المعتمد

معاهدة القنصل العام المملكة العربية السعودية

معاهدة رئيس القسم القنصلي بمفارة خادع الحرمين الشريفين

في دكا - بنغلاديش

السلام عليكم ورحمة الله وبركاته ....

تحية واحترام ....

نفيد سعادتكم بأننا قد أصدرنا تفويضنا إلى السادة/ وينار افرسيس ليميت  
ترخيص رقم: أر أل - ٦٦٤ دكا - بنغلاديش ، وذلك لتوقيع جميع المستندات وتقديم  
الجواز واستلام التأشيرة من سفارتكم الموقر نيابة عنا لاستخدام عدد (٥٠) بمهنة عامل  
نظافة نوافذ من بنغلاديش.

يرجى من سعادتكم التكرم بالأمر على من يلزم بسفارتكم الموقرة باعتماد هذا التفويض  
وإصدار تأشيرة العمل المطلوبة من تأشيريات لنا التأشيرة رقم: ١٣٠١٣٦٩٧٥٩  
التاريخ: ١٤٣٨/٠٤/٢٢ هـ

شاكركم ومقدورين لمعادتكم حسن تعاونكم وتفضلوا بقبول فائق الاحترام.....

المدير العام

عبدالله



أحمد فهد الشميري



المملكة العربية السعودية - الرياض - النهضة - طريق الأمير بندر - جوال: ٠٥٦٦٦٧٢٢٨  
Kingdom of Saudi Arabia - Riyadh - Al-Nahda - Prince Bander Road - Mob: 056667228



## Our Performance

**Ohoud qasim al shammari  
wood products factory**

**مصنع عهود قصيم الشمري  
للمنتجات الخشبية**

**DEMAND LETTER**

M/S. WINNER OVERSEAS LTD.

LICENCE NO. RL-664

DHAKA, BANGLADESH.

Please arrange the recruit the following  
personnel from Bangladesh on the terms and  
conditions given below against the block visa

Number: 1301407020

Date 23/08/1438H

Category	QTY	Salary
NORMAL LABOUR	80	SR.1000

TOTAL 80 Only

**Terms & Conditions:**

1. Food, Accommodation, medical and transportation free.
2. Working hours: 8 hours daily.
3. Period of Contract: 2 (two) years.
4. Two months leave after end of contract.
5. Round trip air ticket is free.
6. Probationary period: 3(three) month
7. All other terms conditions are as per the Saudi Govt. Labor laws.

Prop. AHOOD KASEEM AL-SHAMRI

**خطيب الطلب**

السادة/ وينار أفرسيمس ليميتد

ترخيص رقم: ٦٦٤

دكا بنغلاديش

رقم تاشيرة: ١٣٠١٤٠٧٠٢٠

التاريخ: ١٤٣٨/٠٨/٢٣ هـ

الرتيب	العدد	المهنة
١٠٠٠	٨٠	عمال عادي
	المجموعة ٨٠ فقط	

البنود والشروط الأخرى:

١. الطعام والسكن والعلاج الطبي والمواصلات مجاناً.
  ٢. مواعيد العمل: ٨ (ثمانى) ساعات يومياً.
  ٣. مدة العقد: سنتين.
  ٤. الإجازة شهرين بعد نهاية العقد.
  ٥. تذكرة الطائرة ذهاباً وإياباً مجاناً.
  ٦. فترة التجربة: ٣ (ثلاثة) شهور.
  ٧. الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.
- لصاحبها: عهود قصيم الشمري



*(Handwritten signature and official stamp of the factory)*

Kingdom of Saudi Arabia-Riyadh, C.R No. 1010600055





## Our Performance

**Mazin Architectural Company**  
**For Contracting**  
**S.t: 1010439761**

فرع شركة مزن المعمارية  
للمقاولات

س.ت: ١٠١٠٤٣٩٧٦١

**DEMAND LETTER****خطاب طلب**

M\S . WINNER OVERSEAS LTD

الملاة / ويندر افرميس تيميت .

RL:664

ترخيص رقم : ار ال ٦٦٤

DHAKA - BANGLADESH

بنجلاديش

Please arrange to recruit the following personnel

نرجو بارسال المتقدمين حسب الشروط

on the terms & conditions given below against the block .

والمواصفات الاتية : وبموجب

Visa Number : ( 1301466616)

التأشيرة رقم : (١٣٠١٤٦٦٦١٦)

1439/1/27

التاريخ ١٤٣٩/١/٢٧ هـ

category	Qty	Salary
General LABOUR	25	1100 SR

المهنة	العدد	الراتب
عمال عادي	٢٥	١١٠٠ ريال سعودي

**Terms & Conditions :****الشروط والمواصفات :**

**THE FOOD 300 SR**

**الطعام ٣٠٠ ريال**

Medical , Accommodation : Free

الفلاج . السكن : مجاناً

Air passage Both way : Free

تذكرة السفر ذهاباً واياباً : مجاناً

Vacation per year : 45 Days

الاجازة السنوية : 45 يوماً

Working hours per day : 10 hours

ساعات العمل في اليوم : 1٠ ساعات

Period of contract : 2 yr

مدة العقد : 2 سنة

All other terms & conditions as per  
Saudi Labor laws .

وجميع الشروط الأخرى طبقاً لقوانين  
المملكة العربية السعودية .

Thanking you so much...

ولكم جزيل الشكر ...

فرع شركة مزن المعمارية  
للمقاولات  
1010439761



## Our Performance

**Mazin Architectural Company**  
**For Contracting**  
**S.I: 1010439761**

**فرع شركة مزن المعمارية  
للمقاولات**  
س.ت: ١٠١٠٤٣٩٧٦١

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**المحتد**



خالد فارح الحمادي

**معاهدة القنصل العام المملكة العربية السعودية**  
معاهدة رئيس القسم القنصلي بمسافة خادم الحرمين الشريفين  
في دكا - بنغلاديش

السلام عليكم ورحمة الله وبركاته.

تحية واحترام،

نفيد سعادتكم باننا قد أصدرنا تفويضنا إلى السادة / وبنار افرسيم ليميتد ووكالة الاستقدام المعترف بالحكومة .  
رقم الرخصة ار ال ٦٦٤ - دكا - بنغلاديش، وذلك لتوقيع جميع المستندات وتقديم الجواز واستلام التأشيرة من  
سفارتكم الموقر نيابة عنا لاستخدام عدد (٢٥) عامل عادي- من بنغلاديش.  
يرجى من سعادتكم التكرم بالأمر على من يلزم بسفارتكم الموقرة باعتماد هذا التفويض وإصدار تأشيرة العمل  
المطلوبة من تأشيرات لنا التأشيرة رقم: (١٣٠١٤٦٦٦١٦) ، تاريخ: (١٤٣٩/١/٢٧ هـ) ،  
رقم الاستقدام: (٧٠٠٩٣٨٦٩٣٤) .

نرجو التكرم بالسرعة في انهاء الإجراءات .

شاكرين ومقدرين لمعادتكم ومن تعاونكم وتفضلوا بقبول فائق الاحترام.....

المدير العام





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المملكة العربية السعودية - الرياض - حي التنظيم - جوال: ٠٥٠٢٧٢٢٧٩٤ - الهاتف: ٠١١٢١٤٨٦٠٠  
Maha - 0117140600 - Mahila - 050272794



## Our Performance

Omdah Al-Amar Est  
For Contracting  
C.R 1010349983

مؤسسة عمدة الإعمار  
للمقاولات  
س.ت ١٠١٠٣٤٩٩٨٣

### DEMAND LETTER

M/S. WINNER OVERSEAS LTD.  
Lic. No. RL - 664  
Dhaka - Bangladesh

Please arrange to recruit the following personnel on the terms & conditions given below against the block.  
Visa Number: 1301436780  
Date of Issue: 17/11/1438H.

### خطاب طلب

السادة/ ويثار الفرميس ليميتد  
ترخيص رقم: أر ال - ٦٦٤  
دكا - بنغلاديش

نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية. وبموجب التأشيرة رقم: ١٣٠١٤٣٦٧٨٠ التاريخ: ١٧/١١/١٤٣٨هـ

Category	Qty	Salary+Food	الراتب+الطعام	العدد	المهنة
Widow Cleaning Labour	25	1000+200SR	٢٠٠٠+١٠٠٠ ريال	٢٥	عامل نظافة نوافذ
Total	25	Only	لفظ	٢٥	مجموع

### Terms & Conditions:

Medical, Accommodation : Free  
Transportation : Free  
Air Passage (Both way) : Free  
Vacation per year : 21 Days  
Working hours per day : 8 hours & 6 days a week  
Period of Contract : 2 years  
All other terms & conditions as per Saudi Labour Laws.

الشروط والمواصفات:  
العلاج، السكن : مجاناً  
المواصلات : مجاناً  
تذاكر السفر (ذهاب وإياب) : مجاناً  
الإجازة السنوية : ٢١ يوماً  
ساعات العمل في اليوم : ٨ ساعات و ٦ أيام في الأسبوع  
مدة العقد : ٢ سنة  
وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

Thanking you,

ولكم جزيل الشكر،

General Manager

المدير العام



المملكة العربية السعودية - الرياض - جوال : ٠٥٠٠٣٠٠٠٤٧ - ٠٥٥٢٩٢٠٣٠٠ هاتف ٠١١٢٣٧٣٠٦٦  
Kingdom of Saudi Arabia- Riyadh - Mob. 0500300047 - 0552920300 Tel.: 0112373066



## Our Performance

Omdah Al-Amar Est  
For Contracting  
C.R 1010349983

مؤسسة عمدة الإعمار  
للمقاولات  
س.ت ١٠١٠٣٤٩٩٨٣

المحترم

معاهدة القنصل العام المملكة العربية السعودية

معاهدة رئيس القسم القنصلي بمسفارة خادم الحرمين الشريفين

في مكنا - بنغلاديش

السلام عليكم ورحمة الله وبركاته ،،،،

تحية واحترام ،،،،

نفيد سعادتكم بأننا قد أصدرنا تفويضنا إلى السادة/ وبنار افرسيس ليميتد ترخيص رقم: أر ال- ٦٦٤ دكا - بنغلاديش، وذلك لتوقيع جميع المستندات وتقديم الجواز واستلام التأشيرة من سفارتكم الموقر نيابة عنا لاستقدام عدد (٢٥) بمهنة عامل نظافة نوافذ من بنغلاديش.

يرجى من سعادتكم التكرم بالأمر عني من يلزم بسفارتكم الموقرة باعتماد هذا التفويض وإصدار تأشيرة العمل المطلوبة من تأشيرات لنا التأشيرة رقم: ١٣٠١٤٣٦٧٨٠ التاريخ: ١٤٣٨/١١/١٧هـ

طالحين ومقدرين لسعادتكم حسن تعاونكم وتفصلوا بقبول فائق الاحترام.....

المدير العام



المملكة العربية السعودية - الرياض - جوال : ٠٥٠٠٣٠٠٠٢٧ - ٠٥٥٢٩٢٠٣٠٠ هاتف ٠١١٢٣٧٣٠٦٦  
Kingdom of Saudi Arabia- Riyadh - Mob. 0500300047 - 0552920300 Tel.: 0112373066



## Our Performance

ALMODARRAGE CONTRACTING HOLDING CO.



شركة المدرج للمقاولات القابضة م.م

الرقم:

التاريخ:

حفظه الله

سعادة / قنصل عام المملكة العربية السعودية

(المثل) صليح درهم والشركاء،،

إشارة إلى عقدنا أعمال سوق حراج بن قاسم

حيث أننا قمنا بتفويض السادة/ وينار افرسيس ليميتد ترخيص رقم أر. إل (٦٦٤) وذلك لإستقدام عدد (٥٠) خمسون تأشيرة مهنة (عامل عادي) من بنجلاديش، بموجب تأشيرة رقم (١٣٠١٣٧٦٢٢٠) بتاريخ ١٤٣٨/٠٥/٢٥ هـ العدد (٥٠) تأشيرة.

ونظرا لحاجتنا الماسة إلى استقدام العمالة لتنفيذ أعمال سوق حراج بن قاسم ، حسب المدة المحددة وحسب البرنامج المتفق عليه مع الوزارة ، نطلب من الله ثم منكم تسهيل مهام المكتب المفوض من قبلنا أعلاه لنستطيع الوفاء بالتزاماتنا نحو إنهاء الاعمال في الوقت المحدد .

لهم جزيل الشكر والتقدير،،،

المدير التنفيذي

م. ماجد ناصر الجفري



بإدارة الخارجية (فرع منطقة مكة المكرمة)  
م. صحة الختم والتوقيع دون  
مسئوليتها عن المحتويات  
نرفقنا:

١٤٣٨ هـ



محمد محمد اسيري  
Mohammed M. Asiri

تاريخ مكالمة من قبل شركة المدرج على مكتب الوزارة  
٢٠٢٣  
١١٠١٢٥٥  
٧٦٤٠٤٢١  
١٠٣٣١٥  
٢٠٢٣  
١١٠١٢٥٥  
٧٦٤٠٤٢١  
١٠٣٣١٥  
٢٠٢٣  
١١٠١٢٥٥  
٧٦٤٠٤٢١  
١٠٣٣١٥

Call Centre 920000203

الرقم الموحد ٩٢٠٠٠٠٢٠٣

م.م ٤٠٣٠٢٧٩١٩٤



## Our Performance

# ALMODARRAGE CONTRACTING HOLDING CO. شركة المدرج للمقاولات القابضة م.م

الرقم :

التاريخ :

**Demand Letter**

We authorize M/SWINNER OVERSEAS LTD. Lic.No.RL-664 Dhaka, Bangladesh, Please recruit the following manpower according to their professions at earliest from Bangladesh

Visa No.: 1301376220 Dtd. 25/5/1438H

**خطاب طلب**

السادة/ وينار أفرسيس ليميتد ، ترخيص رقم أر ال ٦٦٤ دكا بنغلاديش أرجو التكرم بإرسال المستقدمين من دولة بنغلاديش حسب الشروط والمواصفات التالية

رقم التأشيرة: ١٣٠١٣٧٦٢٢٠ التاريخ ٢٥/٥/١٤٣٨هـ

Category	No.of Worker	Salary PM	المهنة	العدد	راتب شهريا
General Labor	50	SR.800	شامل عادي	٥٠	٨٠٠ ريال

**Terms & Conditions:**

\* Free Medical, Accommodation, Transportation and Medical treatment.

Vacation after two years 60 days

\* Working hours a day 8 hours a day & 6 days a week

- Free round trip ticket after 2 years.
- Period of contract 2 years
- Free round trip ticket after 2 years
- Free Iqama & Exit Re-entry visa

All other terms and conditions as per Saudi Labor laws.

**الشروط والمواصفات :**

العلاج والسكن والمواصلات وعلاج طبي وتذكرة السفر ذهابا وايابا مجانا

تذكرة سفر مجانا بعد قضاء مدة ٢ سنة

ساعات العمل في يوم ٨ ساعة ستة ايام في الاسبوع

مدة العقد ٢ سنة

مصاريف اقامة وخروج وعودة على حسابنا .

وجميع الشروط الاخرى طبقا لقوانين المملكة العربية السعودية .

شركة المدرج للمقاولات القابضة م.م  
ALMODARRAGE CONTRACTING HOLDING CO.  
يقع مقرها في الرياض

م.م  
M. Asiri  
٢١ شعبان ١٤٣٨  
م.م  
٤٠٣٠٢٧٩١٩٤  
www.winneroverseas.com.sa



شركة المدرج للمقاولات القابضة

م.م  
٢١ شعبان ١٤٣٨  
٤٠٣٠٢٧٩١٩٤  
www.winneroverseas.com.sa

Call Centre 9263002

الرقم الموحد ٩٢٠٠٠٠٢٠٢  
م.م  
٤٠٣٠٢٧٩١٩٤



## Our Performance

ALMODARRAGE CONTRACTING HOLDING CO.  شركة المدرج للمقاولات القابضة م.م

الرقم :

التاريخ :

### Power of Attorney

### خطاب تفويض

Know men all these presents that :

ليعلم الجميع :

We authorize M/SWINNER OVERSEAS LTD. Lic.No.RL-664 Dhaka, Bangladesh, to be our attorney in Bangladesh to handle all necessary work of manpower recruitment from Bangladesh and involve including deposit of registration fees etc. with the emigrant Govt. of Bangladesh and signing on all documents for their passports and passage.

نفوض السادة / وينار أفرسيس ليميتد ، ترخيص رقم أر ال ٦٦٤ دكا بنغلاديش ، وكيلنا الشرعي في بنغلاديش ليقوموا نيابة عنى لاكمال جميع الامور المتعلقة بالاستخدام العمالة بنغلاديشية اضافة الى دفع رسوم التسجيل وغيرها وتكملة الاجراءات الرسمية والتوقيع على جميع الوثائق المطلوبة والتي تخص الاستخدام أن هذا التوكيل صالح لاستخدام عدد (٥٠) خمسون تأشيرة فقط.

This power of attorney valid for the recruitment of (50) fifty visa under our block visa :

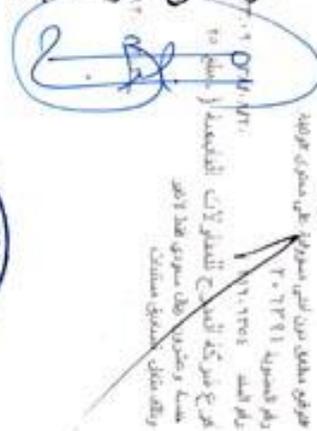
رقم التأشيرة: ١٢٠١٣٧١٢٢٠ التاريخ ١٤٣٨/٥/٢٥ هـ

Visa No. 1301376220 Dtd.25/5/1438H  
This said company authorized to make agreement them and also sign contract for this purpose on our behalf after we interview them.

كما ان المذكور بعاليه له الحق في التوقيع نيابة عنا على الاتفاقيات بعد اختيارنا الايدي العاملة بعد مقابلتهم \*

Al Modarrage Contracting Holding Co.

شركة المدرج للمقاولات القابضة



Call Centre 920000203

الرقم الموحد ٩٢٠٠٠٠٢٠٣

info.jed@modg.com.sa

س.ت ٤٣٠٢٧٩١٩٤



## Our Performance

# NAD

## مفروشات الذيد الجديدة ذمم

# furniture L.L.C.

NEW AL DHAID

Ref. No. : 15/63-11

Date: 21-08-2011

M/S. Winner Overseas  
51/1, VIP road, VIP Tower  
Top floor nayapaltan  
Dhaka -1000 Bangladesh

Ref: Demand Letter for recruitment of 185 (one hundred and eighty five) workers from  
Bangladesh.

Dear Sir!

We hereby appoint and authorize your company to recruit Bangladeshi workers for employment to our company and to liaise with relevant authority in Bangladesh concerning this recruitment.

Item	Category	QTY	Salary (Dhs)
1	Finishing Carpenters	10	800/=
2	Steel fixtures	10	800/=
3	Shuttering Carpenters	10	800/=
4	Masons	20	800/=
5	Welders	15	800/=
6	Production Manager (Foam Factory)	01	2000/=
7	Laboratory Technicians (Foam Factory)	02	1200/=
8	Industrial Electricians	02	1000/=
9	Industrial Machine Mechanic	02	1000/=
10	Civil Engineers (Degree Holders)	02	2500/=
11	Construction Supervisor (Civil Diploma Holder)	01	1200/=
12	Building Electricians	02	800/=
13	Plumbers	02	800/=
14	Diesel Mechanic	03	1200/=
15	Crane Operators	02	1200/=
16	Factory Labour	50	650/=
17	Construction Labour	50	700/=
18	Hydraulic Mechanics	02	1200/=



مكتب الرئوسى: تيلون: ٧٤٣٧٧٩١ (+٩٧١ ٦) فاكس: ٧٤٣١٠٧٣ (+٩٧١ ٦) ص. ب: ٢٠٩٨١، ج. م.

HEAD OFFICE : Tel : +971 6 7439739 (16 Lines) Fax: +971 6 7434073

P.O. Box: 20981, Ajman - United Arab Emirates, www.nad-group.com, e-mail: nazir@eim.ae, naldhaid@eim.ae



## Our Performance



## شركة عالم المستقبل للإستثمار العقاري والمقاولات المساهمة

التاريخ : / /

Date: 19.01.2012

الرقم الإشاري : .....

### Power of Attorney

We **Alem Al-Mustakbal Company**, GL No:- 31191. Al sabet road , Zahara Tripoli.Libya do hereby nominate and authorize Recruiting Agency **WINNER OVERSEAS LTD.** ,Govt. Approved Recruiting License No. RL- 664 51/1, VIP Road, VIP Tower, Top Floor, Nayapaltan, Dhaka-1000. Bangladesh. For the following task on behalf of our company.

1. To select / Recruit of ( Twenty ) workers as per our demand
2. To handle all necessary affairs in different offices in Bangladesh related to recruitment and sending workers to Libya.
3. To submit passport to Libyan Embassy In Dhaka For Visa purpose.

This Power of Attorney shall be valid until the recruitment and sending of workers completes.

**Alem Al-Mustakbal Company**

**Khaled Md. Ali Ashur**  
General Manager



091 333 1803 021 484 3317 6818

المدينة السياحية . طرابلس - ليبيا



## Our Performance



## شركة عالم المستقبل

للإستثمار العقاري والمقاولات المساهمة

التاريخ : / /

الرقم الإشاري : .....

To  
**WINNER OVERSEAS LTD.**  
 Govt. Approved Recruiting Agent , RL-664  
 DAHAKA -100.BANGLADESH

Date:19.01.2012

**Subject: Demand Letter for Manpower Supply from Bangladesh.**

Dear Sir,

We hereby place the following demands to you to arrange recruitment and dispatch workers as mentioned hereunder from Bangladesh to work with our company to execute our project in Libya under the following terms and conditions:

Sl. No	Name of Trade	Quantity	Monthly Salary	Remark
01	Construction Labor	300	300 LD.	

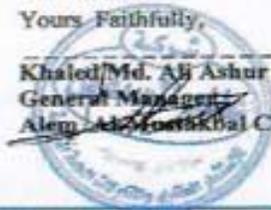
**Other Terms & Conditions of Employment:**

1. Period of Employment	: 2 years and Renewable upon mutual Agreement
2. Accommodation	: Suitable accommodation shall be provided by Company
3. Food	: Provide by employer.
4. Probation period	: 3 Months ( Provisionary period basic 250 LD. )
5. Working hours	: 8 hours daily excluding lunch & prayer time
6. Overtime allowance	: 150% in normal working day and 200% in holiday
7. Weekly holiday	: One day (normally on Friday)
8. Air Ticket	: Joining air ticket (Dhaka-Tripoli/Benghazi) shall be provided Agent and after completion of contract Return ticket (Benghazi/Tripoli-Dhaka) shall be provided Company
9. Tax & other duties	: All Taxes and INAS will be paid by Company
10. Annual Leave	: As per Libyan law
11. Local Transportation	: By Company
12. Others	: As per Employment agreement and Libyan Law

Thank You,

Yours Faithfully,

Khaled/Md. Ali Ashur  
 General Manager  
 Alem Al-Mustakbal Company



091 333 1803 021 484 3317 6818

المدينة السياحية - طرابلس - ليبيا



Our Performance

# MENARA PARAGON SDN BHD

( 648733-T)

12, Jalan 59/10 Taman Kopemsi Police Fasa 2, 68100 Kuala Lumpur.

Tel : 03-61892801 E-mail : asa@yahoo.com

WINNER OVERSEAS .,  
**RECRUITING LICENSE RL-664**  
51/1 Vip road, Vip Tower Top floor, Naya Paltan ,  
Dhaka-1000, BANGLADESH.

Dated: 26/09/2008

## DEMAND LETTER FOR RECRUITING OF 55 (FIFTY FIVE) NO. OF WORKERS FROM BANGLADESH.

We hereby appoint your company WINNER OVERSEAS ., **RECRUITING LICENSE RL-664** , to recruit **55 (FIFTY FIVE)** number of Bangladesh Male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follow:

1. Number of workers : 55(FIFTY FIVE) Male workers only.
2. Job category : AGRICULTURE
3. Age : 21-40 years old
4. Contract Period : 03 years.
5. Salary :

Basic monthly salary : minimum RM 23.00 x 26 days = RM 598.00

Allowance:

- a) Attendance : = RM
- b) Food : = RM
- c) Transport : = RM
- d) Shift : = RM
- e) Overtime (as per government rule)

RM 02.87 x 1.5 x 2 hours x 26 days = RM 224.25

Minimum monthly salary = RM 822.25

6. Working days : Monday to Saturday, Sunday holiday.
7. Working hours : 8 hours per day 48 hours per week.
8. Overtime : Minimum 2 hours

Overtime rate: Normal working days x 1.5 times of basic salary.

Weekly holidays x 3 times of basic salary.

9. Workmen Compensation : In accordance with Malaysian labour law
10. Accommodation : Free of cost, provided by employer.
11. Transportation :

Wherever necessary the company shall provide free suitable transportation to and from the work place and employee quarters.

SALINAN (AND) DIPERANGKAP DAN  
DISEDIAKAN OLEH  
MAMPAK MAMPAK



## Photo Album



Managing Director



Saudi Arabian Deligate



Deligate



Photo Album



BBL



General Meeting 1



General Meeting 2



Office Photo



Iftar Program



ATAB Meeting



# সৌদি আরব সহ বিশ্বের বিভিন্ন দেশে দক্ষ মহিলা কর্মী নিয়োগ

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার কর্তৃক বিশ্বের বিভিন্ন দেশের সাথে  
যৌথ চুক্তি অনুসারে সম্ভ্রান্ত পরিবারের জন্য গৃহকর্মী ও অন্যান্য  
পেশার দক্ষ মহিলা কর্মী পাঠানো হয়।

## প্রয়োজনীয় কাগজ পত্র

- ১। পাসপোর্ট/জাতীয় পরিচয় পত্র / জন্ম নিবন্ধন পত্র,  
চেয়ারম্যান সনদ।
- ২। বৈধ অভিজ্ঞাবকের সম্মতি পত্র।
- ৩। ১০ কপি পাসপোর্ট সাইজের ছবি (স্কাব প্রিন্ট ও  
পিছনে সাদা হাতে হবে)।
- ৪। জীবন বৃত্তান্ত (পিতা, মাতা, স্বামীর নাম, স্থায়ী  
ঠিকানা, বর্তমান ঠিকানা, বয়স ও যোগাযোগের জন্য  
দুটি মোবাইল নম্বর)।



## মহিলা কর্মীদের যোগ্যতা

- ১। বয়স : ২৫ বছর থেকে ৩৫ বছর।
- ২। প্রার্থীদের গৃহস্থালীর কাজ, শিশুদের লালন  
পালন এবং বয়স্কদের পরিচর্যা করার মন  
মানসিকতা থাকতে হবে।
- ৩। গণপ্রজাতন্ত্রী বাংলাদেশ সরকার কর্তৃক  
নির্ধারিত ট্রেনিং সেন্টারে প্রশিক্ষণ নিতে হবে।
- ৪। নির্ধারিত মেডিকেল সেন্টার কর্তৃক  
শারীরিক পরীক্ষায় উত্তীর্ণ হতে হবে।

## চাকরীর সুযোগ সুবিধা

- ১। বাসস্থান / থাকা খাওয়া ফ্রি।
- ২। ভিসা, চিকিৎসা, বিমান ভাড়া ফ্রি।
- ৩। চাকরীর মেয়াদ ২ বছর যা পরবর্তীতে  
নবায়ন যোগ্য।
- ৪। নিরাপত্তা: চুক্তিবদ্ধ বিদেশী প্রতিনিধি দ্বারা  
প্রতিনিয়ত সকল মহিলা কর্মীর সঙ্গে যোগাযোগ  
রাখা এবং প্রয়োজনীয় সুযোগ-সুবিধা নিশ্চিত  
করা।





**WINNER OVERSEAS LTD.**

**WE ARE ALWAYS AVAILABLE TO ANSWER YOUR QUESTIONS**

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Winner Overseas Limited Is An Official Manpower Company Which Supplies All Types Of Bangladeshi Workers To Overseas Recruitment! Should You Require Any Further Information/ Clarification, Please Do Not Hesitate To Contact Us!



**WINNER OVERSEAS LTD.**

Govt. Approved Recruiting Agent Lic. No.RL -664



**WINNER AIR INTERNATIONAL**

Govt. Approved Travel Agent



**WINNER BUILDERS LTD.**

A sign of Land Developers & Builders



**ZA FOUNDATION**

Dedicated To Mankind



## الاتصال

### وينار أفرسيس ليميتد



وكالة الاستقدام الموافق بالحكومة رقم الرخصة أر-إل - ٤٦٦

١٧/٥١، بي اي في رود، بي اي في توار، الدور التاسع، نيافلتن،  
باكلا - ١٠٠٠، بنغلاديش

+٨٨-٩٣٣٤٩١٩,٩٣٣٦٨٨٦,٩٣٣١٣٨٩,٨٣١٤٥٧٩

+٨٨-١٧-١١٥٦٠٣٠٦  
+٨٨-١٩-١٩٩٩٩٩٠٠

woverseas@yahoo.com  
664winner@gmail.com

www.winneroverseas.com

اسلامي بينك بنغلاديش ليميتد  
دي سي تي بينك ليميتد

بنغلاديش رابطة من الوكالات التوظيف الدولية (بايرا)  
رابطة وكيل السفر في بنغلاديش (اتاب)

+٨٨-١٦-١٩٩٩٩٩٠٠  
+٨٨-١٩-٧٧٧٨٧٧٠٠

العنوان



هاتف



جوال



البريد الالكتروني



موقع الكتروني



المصرفين :



المضوية :



خط المساعدة





## WINNER OVERSEAS LTD.



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